

# Viriden Baptist Church – Pastor Job Description

## **Key Result Areas:**

### ***In the Church:***

- Preaches and teaches soundly from the Bible with relevance to the congregation. (Preaching frequency is negotiable)
- Seeks to help the church address current challenges, such as spiritual immaturity, apathy, brokenness, and changing cultures, so the church can become increasingly vibrant
- Ensures effective shepherding and pastoral care
- Trains and equips people in the church for leadership and service
- Handles sensitive and/or confidential situations with respect
- Recognizes potential personality clashes and encourages Biblical strategies, allowing individuals to disagree and still work in harmony.
- Leads by example in discipleship and spiritual formations
- Demonstrates an understanding of pastoral leadership in a rural setting
- Develops realistic ministry goals
- Plans, initiates, executes, and evaluates projects with excellence
- Delegates effectively
- Works well in a leadership team environment
- Participates in small groups, Sunday School classes, prayer meetings, etc.

### ***In the Community:***

- Encourages and promotes dialogue about a saving faith in Christ and other questions that may arise
- Evangelizes and shows Jesus through word and action
- Develops and maintains strong relationships within the community by investing and becoming involved in activities beyond the church
- Represents the church in the broader community
- Participates in local Ministerial association

### ***Personal:***

- Abides by pastoral code of conduct as outlined by the CBWC Ministerial Protocol Manual
- Spends quality time on family relationships
- Commits to prayer – both privately and with others
- Is passionate for Scripture
- Shows genuine concern and love for people and their spiritual journey
- Seeks out accountability

**Employment Details:**

- Position is full-time but we are willing to consider a part-time arrangement.
- Start Date: Position is currently vacant; ministry start date is flexible.
- Current and clear criminal records check
- Compensation is based on education and experience, per the salary scale as set out by CBWC

**Church/Community Information:**

Virten Baptist Church  
403 Nelson St. E.  
Box 2173  
Virten, Manitoba R0M 2C0  
[virtenbaptist@gmail.com](mailto:virtenbaptist@gmail.com)  
[www.facebook.com/virtenbaptistchurch](http://www.facebook.com/virtenbaptistchurch)

Community information: [www.virten.ca](http://www.virten.ca)

**How to Apply:**

Candidates are asked to send their resume and Ministry Information Profile\* to:

Pastoral Search Committee - [virtenbaptist@gmail.com](mailto:virtenbaptist@gmail.com)

\* MIP can be found at [www.cbwc.ca/careers/pastors](http://www.cbwc.ca/careers/pastors)