



West Vancouver Baptist Church

Position

Lead Pastor

Summarized Church Profile

West Vancouver Baptist Church is located in the geographic centre of the North Shore and our congregation (currently around 225 members) is drawn from both North and West Vancouver. Diversity of age, ethnicity, and economic status creates a rich culture in which, between Sundays, many meet in smaller, intimate groups to support one another spiritually and emotionally. We seek to meet the spiritual needs of all ages within our congregation, from infants to adults. As we assert ourselves to be relevant and loving to our community, we offer such programs as Stephen Ministry, Divorce Care, Divorce Care 4 Kids, and Living Single Again.

Our church building is architecturally acclaimed for its innovative design and ability to inspire worship within the sanctuary. Tall cedars and glorious sky fill your vision as you turn your eyes upward. It is in this setting that for 50 of our 96-year existence our church has worshipped and prayed for one another.

General Position Description

Having clarified our vision in broad strokes through the process of transition, we are now ready to call a Lead Pastor who can help us to grow internally and to reach out to our community. We seek a collaborative leader to partner with us, as together we fill out the details of our Mission and Vision Statements, and mobilize to do the work we believe we are called to do. We will focus on 1) spiritual health and maturity, and 2) outreach to the community.

Primary and Specific Responsibilities

- Inspire and equip the church to achieve our vision.
- Regularly preach and teach the Word of God.
- Oversee the administration and management of all areas of the church; report to Council.
- Build teamwork among Staff and hold regular staff meetings to coordinate the ministries of the church and facilitate communication.
- Supervise and evaluate Staff.
- Promote, educate, and advocate responsible biblical stewardship of time, money, and talents among the congregation.
- Encourage ministries that reach inactive members and unchurched residents of the community with the good news of the Gospel of Jesus Christ.
- Foster the integration of newcomers into the life of the congregation.
- Encourage all congregants to participate in the mission work of Christ and in their own spiritual development and growth.
- Oversee the pastoral care team.
- Counsel, comfort, admonish and generally give personal spiritual guidance.

Required Personal Qualities

- A gifted communicator with a passion for preaching and teaching God's word.
- A leader who has a consistent, demonstrated pattern of personal integrity, accountability, authenticity, transparency, and honesty, that builds trust.
- A Godly, humble person who loves Christ, who loves a life of prayer, and who has a desire to shepherd and care for people.

Preferred Qualifications

- An ordained minister, or eligible and willing to be ordained by Canadian Baptists of Western Canada (CBWC).
- Masters level or higher theological degree from a recognized theological college.
- Relevant pastoral ministry experience.

Hours per Week

This is a full-time position. The standard work week is five days per week, including Sunday. This includes responsibility to preach approximately 75% of the pulpit preaching time in any given year. The Lead Pastor should be accessible to members of the congregation and for regular communication with members of Staff in the office during normal working hours or by appointment.

Compensation

Compensation is commensurate with the CBWC scale based on congregation size and the applicant's education and experience.

Additional Information

For more details about our church and the Lead Pastor position, please visit our website: www.westvanbaptist.com and view the Lead Pastor Profile document.

WVBC is affiliated with CBWC and Canadian Baptist Ministries. For general information regarding ministry application requirements and process, please consult www.cbwc.ca/leaders/pastors.

Applicants are requested to use CBWC's standard pastor resume format, a Ministry Information Profile (MIP). The MIP can be obtained from the CBWC website, www.cbwc.ca/careers/pastors.

Please forward your completed MIP by email or regular mail to Rev. Dennis Stone:
#212, 9333- 50 Street, Edmonton AB, T6B 2L5
pastoralsettlement@cbwc.ca

The subject line should indicate interest in *West Vancouver Baptist Church Lead Pastor Position*. MIPs received will be acknowledged by CBWC. Candidates being considered will be contacted by WVBC.

Date Posted: August, 2017

Deadline: September 30, 2017