

## Position: Lead Pastor



*Kitimat First Baptist Church*

*840 Columbia Avenue, Kitimat, BC V8C 1V8*

*250-632-6014*

*Email: [KitimatFBC@gmail.com](mailto:KitimatFBC@gmail.com)*

*Website: [www.KitimatFBC.com](http://www.KitimatFBC.com)*

**General Position Description:** *Kitimat First Baptist Church* is a vibrant multi-generational faith community. We have recently finished an 8 step transition process and are now looking for a shepherd type leader.

Our vision is:

***'The People at KFBC exist as a congregation by the grace of God to fulfill the Great Commission and live the Great Commands:  
Love the lord our God with all our hearts, souls and minds  
Love our neighbors as ourselves  
Making disciples of all people, baptizing them and teaching them to obey everything  
Jesus has commanded'***

Our direction is:

Kitimat First Baptist Church is committed to helping people become fully devoted followers of Jesus Christ through:

- *Biblical Integrity*
- *Authentic Community*
- *Persistent Prayer*
- *Active Worship*
- *Intentional Outreach*

In consultation with the Church Leadership Team, the Lead Minister provides visionary leadership through the articulation of the church's mission. The Lead Minister oversees and enables worship services, strategic congregational initiatives, and the development of ministries for our neighbourhood, our city, and our world.

### **Primary Responsibilities:**

- leads and equips others through the gift of Godly leadership
- maturely models and teaches Christian commitment, dedication to prayer, genuine fellowship, integrity, authenticity, honesty, and healthy relationships
- has the ability to communicate God's Word with clear relevant preaching and teaching
- has a shepherd's heart for those inside and outside congregational life; able to provide pastoral care and counsel
- reveals the Gospel, by relating well, both practically and verbally, to people of all ages and cultures, inside and beyond our church family

**Desired Qualities:**

- highly relational
- effective communicator
- shepherd (a light in the community)

**Qualifications:**

- preferred degree Master of Divinity/Theology; minimum degree BA Pastoral Ministries from a recognized theological college
- # of years of Pastoral Ministry: minimum 10 years
- Ordained or eligible for ordination with the CBWC

**Hours per Week:** This is a full time position.

**Compensation** will be commensurate with training and experience; to be fairly negotiated according to the compensation guidelines of the Canadian Baptists of Western Canada.

**Application Submissions:** We invite candidates to apply with a Ministry Information Profile (MIP – download from the CBWC webpage <http://cbwc.ca/leaders/pastors/> ). Email completed MIP to the *KFBC Search Committee Chairperson*, Andrew Swan, at [andrewandruth@gmail.com](mailto:andrewandruth@gmail.com) and the *CBWC Pastoral Settlement Office*, [pastoralsettlement@cbwc.ca](mailto:pastoralsettlement@cbwc.ca)

**Application Deadline:** the position will remain open until a suitable candidate is selected.