



## SENIOR MINISTER First Baptist Church of Vancouver

**First Baptist Church, Vancouver is prayerfully seeking a new Senior Minister.**

### GENERAL DESCRIPTION AND CHURCH PROFILE

First Baptist Church, Vancouver (FBC) is a vibrant multi-generational faith community, as diverse as the city where we do life together. Every Sunday, approximately 650 of us gather to worship the Lord our God in a beautiful historic building in the heart of downtown Vancouver, Canada. Our congregation ranges from young to old, rich to poor, Bible scholars to seekers, singles to families, and includes many cultures. Our vision is to be "***a community following Jesus, with a heart for the city and beyond***", by loving God, loving one another and loving our neighbours in the manner expressed by Jesus in his parable of the Good Samaritan, where true neighbourliness crosses the deepest divisions. Our current ministry objectives are to encourage intentional, maturing discipleship, to encourage community, to encourage peace-making ministries, and to encourage evangelism.

FBC is affiliated with the Canadian Baptists of Western Canada, Canadian Baptist Ministries, and the Baptist World Alliance. We value our Baptist history and identity. FBC distinguishes itself in the following ways:

- a) We are a church characterized by an attitude of grace rather than legalism, where people are valued for who they are
- b) We are a church with a history of Senior Ministers who manifest deep expository preaching
- c) We are a church with staffing that ministers to the needs of people from "cradle to grave"
- d) We are a church with strong ministerial leadership, with a Senior Minister / Executive Minister staffing model since the late-1990s
- e) We are a church with a rich history of training leaders for further ministry

The Senior Minister should model and promote our church's core values, which are:

1. Worship that glorifies the Triune God
2. Preaching that declares Jesus and His Gospel of the kingdom
3. Introducing others to Jesus
4. Equipping one another to live like Jesus in our beautiful but broken world
5. Seeking the favour and empowering of the Holy Spirit, making it possible to live out the FBC core values listed here
6. Community based on and shaped by the grace of God, wherein we seek to speak the truth in love and show tangible care
7. Prayer as a lifestyle
8. Outrageous generosity
9. Servant leadership
10. Eagerly awaiting the coming of Jesus, bringing with Him a new heaven and a new earth

We are excited to be embarking on a new building project. Although now still at the planning stage, this will be a significant development which we pray will greatly enhance our work for the Kingdom in the heart of Vancouver for decades to come.

## **EMPLOYMENT AND DUTIES**

The Employee shall perform the duties and carry out the responsibilities required of the Employee as the Senior Minister of FBC, as such duties and responsibilities are described below or as may otherwise be required by FBC from time to time after consultation with the employee. The Employee shall report to the Moderator of the church or such other person(s) as the Church Leadership Team of FBC, or its successor designates from time to time. In carrying out the duties and responsibilities of the position the Employee shall comply with all policies and guidelines set by FBC and all lawful and reasonable instructions as may be given by these individuals.

## **GENERAL DUTIES OF THE MINISTRY**

The pastoral staff members of FBC, called by God to lead the body of believers in the church, are to work with and through the Church Leadership Team, the Ministry Area Teams, and the other church organizations in the fulfillment of the purposes of the church. In particular, they have responsibility for the conduct of public worship, the exposition and teaching of the Scriptures, the proclamation of the Gospel, and the administration of the ordinances. They are to accept responsibility for the pastoral care of the congregation through prayer, visitation and counselling. They are to, by the grace of God, seek to be at all times examples to the congregation of Christian love, godliness, devotion and zeal. They are also to act as resource persons in matters of belief and practice, guide the educational program of the church, encourage pastoral care, social concern and evangelism.

## **ROLE DESCRIPTION**

The position of Senior Minister is a full-time position, with the overall objective of helping FBC follow Jesus Christ, the Head of the church. The Senior Minister is responsible for the oversight of the pulpit ministry. With the agreement of the Church Leadership Team and in consultation with the pastoral staff, the Senior Minister provides visionary leadership through the articulation of the church's mission. The Senior Minister oversees and enables the worship services (in consultation with the worship pastor), strategic congregational initiatives, and the development of ministries for our neighbourhood, our city, and our world.

The Senior Minister should model and promote our FBC core values, as delineated in the FBC Core Values document.

## **RESPONSIBILITIES**

### ***Preaching/Teaching Responsibilities***

- Oversees and delivers preaching and teaching ministries of the church.
- The senior minister is to be the main preacher and teacher at FBC, which would consume approximately 50% of the work week, and would entail responsibility to preach from the pulpit 70 to 75% of the preaching time in any given year.

### ***Leadership Responsibilities***

- Provides visionary leadership to the congregation through regular and creative communication of the church's mission, values and objectives for the purpose of inspiring personal and/or corporate action.
- Gives leadership in the process of decision-making for key strategic issues in the life and ministry of the church
  - Attends all meetings of the Church Leadership Team (CLT)
  - Is an ex-officio member of all formal leadership groups in the church, except for the CLT
  - Leads, in collaboration with the Executive Minister, to:
    - implement the vision and direction of the church

- oversee the ministries of the church to ensure they are functioning effectively
- shepherd, mentor, develop and act as a model to staff
- evaluate and review the pastoral staff
- shepherd, mentor and develop lay leaders
- enable the active ministry of all believers

### ***Ministerial Responsibilities***

- Oversee Ordinances - baptisms and communion
- Attend staff meetings and staff away days, staff retreats and staff functions and is involved in planning the agenda for these events in consultation with the Executive Minister
- Supportive of, and active in denominational life as gifting and schedule permit
- As determined with personal schedule, shares responsibility for weddings, funerals, dedications

### **HOURS PER WEEK**

This is a full-time position. The standard work week is five days per week, including Sunday, with one weekend off per quarter. This includes responsibility to preach from the pulpit 70 to 75% of the pulpit preaching time in any given year.

### **COMPENSATION**

Commensurate with training and experience; to be fairly negotiated according to the compensation guidelines of the Canadian Baptists of Western Canada.

### **ADDITIONAL INFORMATION**

For general information regarding ministry application requirements and process, please consult <https://cbwc.ca/careers/>. For information regarding this specific opportunity at FBC Vancouver, please contact [smsearch@firstbc.org](mailto:smsearch@firstbc.org).

### **EXPRESSIONS OF INTEREST/PROCESS FOR APPLYING**

First Baptist Church Vancouver is a member church of the Canadian Baptists of Western Canada (CBWC). Applicants are requested to use CBWC's standard pastor resume format, called a Ministry Information Profile (MIP). The MIP form can be obtained from the CBWC website, <https://cbwc.ca/careers/>, or by contacting Rev. Dennis Stone, CBWC's Pastor Settlement Coordinator, by email at [pastoralsettlement@cbwc.ca](mailto:pastoralsettlement@cbwc.ca) or by telephone at 1-800-474-6018. Please forward your completed MIP by email attachment or by regular mail (#212, 9333 – 50 Street, Edmonton, AB, T6B 2L5) to Rev. Stone, with the subject line indicating interest in the First Baptist Church Vancouver Senior Minister position. All MIPs received will be acknowledged by CBWC. However, only candidates being considered for an interview by the Pastoral Search Committee will be contacted.

### **DATE POSTED**

February 1, 2018

### **APPLICATION DEADLINE**

March 31, 2018 or such a time as when a suitable candidate has been found.