

## **PASTOR OF YOUTH MINISTRY**

### **Brownfield Baptist Church – Brownfield, AB**

Brownfield Baptist Church is located in Brownfield, Alberta, which is a small hamlet in a farming community of approximately 300 residents. Brownfield exists 180 kilometers directly East of Red Deer in East Central Alberta. Brownfield Baptist Church has been an active congregation for over 100 years. Today the Brownfield Church thrives and continues to be a strong example of what a rural church can be. The current pastoral staff consists of our lead pastor who has been ministering here since 2014. A typical Sunday morning service attracts around 75+ worshippers. We are affiliated with the Canadian Baptists of Western Canada (cbwc.ca). Our body operates around the principles of WALK, WORSHIP, LOVE and LIVE as described below.

#### **Description of Position:**

We seek to hire a part-time Youth Pastor to provide leadership to our growing and vibrant youth ministry (Grades 7-12), and a pastoral connection to our young adults. This position includes work with a wide range of people groups including parents, leaders, staff, and those in the wider community. This position involves the practical and spiritual aspects of youth ministry and includes the opportunity for involvement with other church leadership opportunities depending on giftedness (e.g. worship leadership, preaching, missions trips, outreach, etc.).

#### **Primary Responsibilities:**

- Be an active member of Brownfield Baptist Church
- Actively live our core values
- Execute a whole youth ministry that considers: winning the lost; building the believer; equipping the leader and ministry multiplication
- Mentor, train, and disciple youth leaders and youth ministry volunteers
- Ensure youth ministry functions in an effective, focused manner
- Plan and implement weekly youth activities and special events
- Develop and/or utilize current bible-based curriculum and teaching materials
- Cultivate caring relationships with youth, leaders, and parents
- Coordinate outreach to youth in Brownfield and surrounding communities
- Participate in Ministry Team meetings in conjunction with other leaders.
- Assume general pastoral responsibilities as required

#### **Desired Qualities:**

Our desired candidate will have a calling to long-term youth ministry, and will possess excellent organizational abilities, integrity, and strong Christian character. Diverse relational skills are a must, as well as an ability to inspire and lead others.

**Qualifications:**

- Must have a vital and committed faith in Jesus Christ
- Must have post-secondary education, preferably from a Bible College in Youth and/or Pastoral ministry (B.A., B.R.E.) and/or significant ministry experience
- Previous Youth ministry experience is preferable
- Must have a passion for ministry, be a godly example, and have a strong ability to relate to youth
- Must align with Brownfield Baptist's ministry direction, culture, and theological position (i.e., CBWC)
- Must meet all safety requirements as required by Brownfield Baptist Church, including a valid driver's license and transportation.
- Must be open toward the future possibility of attaining appropriate credentialing from Canadian Baptists of Western Canada (CBWC)
- Must be an effective small group teacher, planner, motivator, and mentor
- Must be a self-initiating, energetic, and outgoing visionary, possessing strong leadership and relational skills
- Must have basic computer and social media skills

**Application Submission:**

**Please forward a complete resume (including statement of beliefs, conversion, and sense of call), cover letter, Ministry Information Profile (available at [www.cbwc.ca/careers](http://www.cbwc.ca/careers)), and the names of three references to:**

Email: [al@alrichardson.ca](mailto:al@alrichardson.ca)

Al Richardson, Pastor

Brownfield Baptist Church

Box 28

Brownfield, AB

TOC ORO

403-578-2112

### **Application Deadline:**

**The deadline for submission of applications is June 15, 2018 (or until filled). Only those selected for an interview will be contacted. Brownfield Baptist Church does not differentiate between candidates on the basis of gender, race, age, or marital status.**

### **Details:**

Location: Brownfield, Alberta

Employer: Brownfield Baptist Church

Governance: Report to the lead pastor of the Brownfield Baptist Church

Job Type: Part-time

Pay Type: Salary

Pay Scale: \$18,000.00 - \$20,000.00 (\$36,000 - \$40,000 FTE)

Start Date: August 1, 2018 (negotiable)

Duration: Open

Application Deadline: June 15, 2018

### **Our Values:**

#### **WALK**

We desire to be a church that is full of people that have a walking, talking, living, breathing and growing relationship with Jesus.

#### **WORSHIP**

We desire to be a church that is full of individuals who wholly worship God – any time, any place, any circumstance. When these individuals gather together, we desire to be the kind of church that totally expresses growing love, praise, and adoration for Jesus.

#### **LOVE**

We desire to be a church that radically loves one another.

#### **LIVE**

We desire to be a church that exists for the benefit of our non-members.

Instead of being a church that purveys religious goods and services to a selfish 'Christian' culture that says, 'serve me, feed me, take care of my needs,' we will be a church that understands that Jesus creates life, salvation, and transformation in us. We will therefore invite others to journey with us.