

Minister of Discipleship and Community



First Baptist Church

969 Burrard Street
Vancouver, BC
V6Z 1Y1

Who We Are

At First Baptist Church of Vancouver our purpose is: loving God, loving one another and loving our neighbours. We are a community following Jesus with a heart for the city and beyond. We live by our values and our statement of faith. For more information, please visit <http://www.firstbc.org/pages/our-vision-values>.

General Position Description

First Baptist Church of Vancouver is seeking a full-time, experienced Minister of Discipleship and Community to join our pastoral team.

A candidate will have a strong sense of call to disciple-centered ministry, a conviction towards developing an intergenerational community, a team-oriented mindset/work ethic, and a broad understanding of cultures to lead in a multi-ethnic/international community.

This position reports to the Executive Minister.

Personal & Professional Characteristics

A candidate for this position should be dedicated to growing in his or her personal relationship to Christ, engaging regularly in spiritual disciplines, and embodying the two greatest commandments (love God, love others). He or she should be passionate about intergenerational ministries, and, through a thorough knowledge and continued study of the Bible, bring a Trinitarian approach to evangelism and ministry (being rooted in the love of the Father, depending on the grace of the Son, and being filled with the power of the Holy Spirit), integrating biblical truth into daily life.

A candidate should be a capable leader who is able to connect with diverse groups of people. He or she should have strong organizational skills and keen attention to detail and be comfortable managing ministry responsibilities - including teaching and training others and assessing programs and activities.

A candidate selected for this position would be expected to be an active member of First Baptist Church of Vancouver, a church of the Canadian Baptists of Western Canada (<http://www.firstbc.org/pages/our-affiliation>), and be involved in community life beyond ministry (e.g. corporate worship, small group communities, and community events).

Responsibilities

Oversight and leadership of discipleship

- Define the objectives and strategies for discipleship that are in line with the vision, mission, and values of FBC.
- Develop a comprehensive map (discipleship pathway) for our congregation that engages, equips, and empowers people to grow in their walk with Jesus at any stage in their discipleship journey. Integrate education and outreach to empower the congregation to minister to those in need beyond the church walls.
- Guide and empower pastoral team members and core lay leaders to implement a discipleship strategy across all ministries.
- Develop an “on ramp” for visitors and prospective members toward faithful discipleship.
- Foster a culture that encourages congregants to take the next step as disciples of Jesus by communicating clearly, effectively, and regularly the discipleship pathway.
- Ensure on-going recruitment, support, encouragement and training of Connection (Small) Group leaders.
- Identify and cultivate a team of leaders and volunteers to implement the discipleship pathway.
- Teach and facilitate learning in both small and large discipleship settings.
- Define individual and community benchmarks to evaluate progress in discipleship.
- Provide, organize, and improve resources needed for discipleship.

Oversight and leadership of community

- Define the objectives and strategies for community development that are in line with the vision, mission and values of FBC.
- Foster the individual’s integration and active participation in the life of the church, linking together all aspects of the greater community.
- Cultivate hospitality within the life of the congregation, specifically with regard to people who are new to the congregation or new members.
- Combine existing and new ideas to create fresh approaches to community development, especially with our community redevelopment (Heart for the City) project in mind.
- Promote the integration of Connection Groups and other community development initiatives with other ministries, especially as it relates to discipleship.
- Monitor the health and respond to the needs of Connection Groups.
- Define benchmarks to evaluate progress with community development.

Other duties

- Share the responsibilities of preaching, baptism, weddings, funerals, and visitations with the pastoral team.
- Collaborate on shared initiatives
- All other duties as assigned by Senior Minister and Executive Minister.

Qualifications

- A theological degree, either completed or in process.
- Experience designing, creating, and using relevant curriculum, leading small, midsized, and large groups, and planning events and activities.
- A minimum of three years similar Christian ministry experience.

Hours per Week

This is a full-time position.

Compensation

Salary and benefits for this position will be in line with the FBC Salary Grid, as aligned with CBWC guidelines.

Process for Applying

Please send cover letter, CV, philosophy of ministry/statement of faith (CBWC MIP), and a brief biography to Laine Bosma at tlbosma@gmail.com.

Contact Information

For questions or further information, please contact Laine Bosma at tlbosma@gmail.com.

Start Date

Early Fall 2018

Deadline for Application

June 3, 2018

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