

MINISTER OF CONGREGATIONAL CARE



Who We Are:

At First Baptist Church of Vancouver our purpose is: loving God, loving one another and loving our neighbours. We are a community following Jesus with a heart for the city and beyond. We live by our values and our statement of faith. For more information, please visit <http://www.firstbc.org/pages/our-vision-values>.

We are excited to be embarking on a new building project. This will require us to move to a temporary location as the church building itself is seismically upgraded in 2020.

General Position Description:

First Baptist Church Vancouver is seeking a full-time, experienced Minister of Congregational Care to join our pastoral team.

A candidate will have a strong sense of call to develop and implement a congregation-wide system of pastoral care, serving and ministering to an intergenerational and multi-ethnic/international community, as part of the team oriented pastoral staff.

This position reports to the Executive Minister and works closely with the Care and Spiritual Formation Ministry Area Team.

Personal and Professional Characteristics:

A candidate for this position should be dedicated to growing in his or her personal relationship to Christ, engaging regularly in spiritual disciplines, and embodying the two greatest commandments (love God, love others).

He or she should be passionate about intergenerational ministries, and, through a thorough knowledge and continued study of the Bible, bring a Trinitarian approach to evangelism and ministry (being rooted in the love of the Father, depending on the grace of the Son, and being filled with the power of the Holy Spirit) integrating biblical truth into daily life.

A candidate should be a capable leader who is able to connect with diverse groups of people. He or she should have strong organizational skills and keen attention to detail and be comfortable managing ministry responsibilities - including teaching and training others and assessing programs and activities.

A candidate selected for this position would be expected to be an active member of First Baptist Church of Vancouver, a church of the Canadian Baptists of Western Canada (<https://www.firstbc.org/pages/our-affiliation>), and be involved in community life beyond ministry (e.g. corporate worship, small group communities, and community events).

Primary Areas of Responsibilities:

Development of Congregational Care Plan

- Engage in a visioning process, including an assessment of congregational care at FBC, past and present
- Define objectives and strategies for congregational care that are in line with the vision, mission and values of FBC
- Develop a comprehensive plan in order to institute a well-defined, congregation-wide, care program which will include promoting, teaching, training, and empowering the laity to exercise their pastoral care gifts
- Guide and encourage pastoral team members and core lay leaders to recognize and facilitate congregational care across all ministries
- Foster a culture that encourages congregants to be involved in congregational care
- Seek and promote ways to communicate congregational care needs as well as provide avenues for congregants to communicate availability to care

Oversight and Leadership of Congregational Care

- Participate in and oversee pastoral and practical care for those in a time of crisis
- Recognize, encourage and promote pastoral and practical care with particular regard to the growing number of aging adults in the congregation and neighbourhood
- Identify and cultivate leaders and volunteers as an ongoing congregational care team, with a foundational understanding of intentional discipleship
- Teach and facilitate learning for care giving
- Define benchmarks to evaluate progress in the implementation of the congregational care plan

Ministerial/Staff Responsibilities

- Take an active role in worship services
- Be available for memorials, graveside services, weddings, baptisms and child dedications
- Coordinate the sharing of congregational care among the pastoral staff
- Attend staff meetings, retreats, and functions as required
- Complete other duties as assigned by the Senior Minister or Executive Minister

Qualifications:

- A Theological Degree. Pastoral Counselling and/or Clinical Pastoral Education would be an asset
- Significant pastoral and/or caregiving experience in a multi-staff setting, in a medium/large church and within a multi-cultural and urban context
- Successful implementation of care teams

Hours Per Week:

This is a full-time position.

Compensation:

Salary and benefits for this position will be in line with the FBC salary grid, as aligned with the CBWC guidelines.

Process for Applying:

Please send cover letter, CV, CBWC MIP (see CBWC website - www.cbwc.ca/careers) and a brief biography to Claudia Wakeman at carepsc@firstbc.org

Contact Information:

For questions or further information please contact Claudia Wakeman at carepsc@firstbc.org

Start Date:

Winter 2019

Deadline for Application:

October 15, 2018

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www.firstbc.org
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