

# LEAD PASTOR



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## Ministry Name and Address

First Baptist Church Brandon  
3881 Park Avenue  
Brandon, Manitoba R7B 3Y6

## Church Background

First Baptist Church (FBC) Brandon is affiliated with the Canadian Baptists of Western Canada (CBWC). We are located within the city of Brandon's west end and have a multigenerational congregation (average attendance: 80). We place great value on having multiple ministries that reach both young and old. Our active ministries include: Kingdom Quest (i.e. Sunday school), youth, small groups, seniors group, blended style Sunday morning worship (televised), and community rentals. There is a real feeling of church family and fellowship amongst us. There is emphasis on building families of faith, challenging our children and youth to make their faith real, and to follow Christ together. FBC Brandon is a congregationally led church. There is an executive council that works alongside the pastor, secretary, and custodian.

## General Position Description

The Lead Pastor is to provide spiritual and pastoral leadership to the congregation of First Baptist Church Brandon. This person will serve the congregation so that it will fulfill its mission and purpose in the body of Christ. The Lead Pastor will adhere to the core values of First Baptist Church Brandon, as well as the CBWC; and give primary spiritual leadership and teaching to the congregation and teams that minister through worship and educational ministries, administration, equipping workers, community outreach, and stewardship.

## Primary Responsibilities

\* Regularly preach and teach the Word of God and administer the ordinances of baptism and the Lord's Supper.

\* Administer membership classes, child dedications, premarital counselling, weddings, funerals, and other special programs as needed.

\* Support the leadership and ministries of the church through personal and public encouragement and interaction, as well as promoting development of ministry and leadership skills among the leaders and potential leaders.

\* Oversee office administration (bulletin, scheduling, etc.) in cooperation with the church secretary.

\* Provide or coordinate pastoral care through visitation, counselling, and prayer.

\* Equip, provide, and arrange for basic discipleship needs.

\*Seek to build community in the church and discover ways to make an impact in the city of Brandon for the Kingdom.

\* Responsible to Executive Council.

## **Qualifications**

### PROFESSIONAL SKILLS:

- Master of Divinity (M. Div.) or equivalent training.
- Ordained or willing to be ordained with Canadian Baptists of Western Canada.
- Pastoral experience not less than 5 years preferred.

### PERSONAL QUALITIES:

- Effective communication skills
- Motivated and gifted for preaching & teaching God's Word
- Spiritually mature as outlined for pastors in Scripture
- Healthy conflict resolution
- Vision casting and inspiring the strategy process to stay on course
- Having evaluative skills regarding members gifts and abilities

## **Hours per Week**

Full-time (average 40 hours per week) – flexible including evenings and weekends.

## **Compensation**

To be negotiated consistent with CBWC Guidelines.

## **Additional Information**

Website: <http://www.fbcbrandon.ca>

## **For More Information Contact**

Please submit your resume and current MIP, Ministry Information Profile (<https://cbwc.ca/careers/>), in MS Word via email to:

First Baptist Church Pastoral Search Committee  
c/o Rae Hainstock  
[hainstoc@mymts.net](mailto:hainstoc@mymts.net)

Thank you for your interest.

**Deadline: Position will remain open until a suitable candidate is found.**