

Virden Baptist Church – Pastor

Virden is a town of over 3,300 people located on the Trans Canada highway, approximately 40 kilometres East of the Saskatchewan border and 75 kilometres West of the City of Brandon. Many residents in the area are employed within the farming or oil industry.

Virden Baptist Church (VBC) is a congregation of approximately 50 with supportive lay leadership, a good relationship with other churches and ministries in the area, and a desire to share the Gospel in a meaningful way with our community. We are a part of the Canadian Baptists of Western Canada (CBWC).

VBC wishes to help the right candidate grow into the Pastor role and match areas of strength with community pastoral needs. Accommodations could possibly include: support for studying towards a degree at a Bible College, working part-time as Pastor while taking on another job in the community, investing some time with ministry partners such as Youth for Christ and Turtle Mountain Bible Camp, sharing speaking duties with guests and other members of the congregation in order to focus more on community needs, and etc.

If you feel God may be calling you to pastoral ministry at Virden Baptist Church, we invite you to contact us at virdenbaptist@gmail.com

Job Description

Ministry Info

In the Church:

- Preaches and teaches soundly from the Bible with relevance to the congregation (preaching frequency is negotiable)
- Seeks to help the church address challenges as they arise, such as spiritual immaturity, apathy, brokenness, and changing cultures
- Ensures effective shepherding and pastoral care
- Trains and equips people in the church for leadership and service
- Handles sensitive and/or confidential situations with respect
- Leads by example in discipleship and spiritual formations
- Demonstrates an understanding of pastoral leadership in a rural setting
- Develops realistic ministry goals
- Plans, initiates, executes, and evaluates projects with excellence
- Delegates effectively
- Works well in a leadership team environment
- Participates in small groups, Sunday School classes, prayer meetings, etc.

In the Community:

- Encourages and promotes dialogue about a saving faith in Christ and other questions that may arise
- Evangelizes and shows Jesus through word and action
- Develops and maintains strong relationships within the community by investing and becoming involved in activities beyond the church

- Represents the church in the broader community
- Participates in local Ministerial association

Personal:

- Abides by pastoral code of conduct as outlined by the CBWC Ministerial Protocol Manual
- Spends quality time on family relationships
- Commits to prayer – both privately and with others
- Is passionate for Scripture
- Shows genuine concern and love for people and their spiritual journey
- Seeks out accountability

Employment Details:

- Position is full-time, but we are willing to consider a part-time arrangement.
- *Start Date:* Position is currently vacant; ministry start date is flexible.
- Compensation is based on education and experience, per the salary scale as set out by CBWC

Church/Community Information:

Virden Baptist Church
403 Nelson St. E.
Box 2173
Virden, Manitoba R0M 2C0
virdenbaptist@gmail.com
www.facebook.com/virdenbaptistchurch

Community information: www.virden.ca

Contact Info**How to Apply:**

Candidates who wish to proceed with the application process are asked to send their resume and Ministry Information Profile* to:

Pastoral Search Committee - virdenbaptist@gmail.com

*MIP can be found at <https://cbwc.ca/careers>

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