

First Baptist Church Kelowna

Job Posting

ASSOCIATE PASTOR

First Baptist Church Kelowna, an affiliate congregation of the Canadian Baptists of Western Canada (CBWC) is a thriving, active, intergenerational congregation, situate near Kelowna's downtown core. We are seeking an associate pastor who has strong demonstrated team, interpersonal and communication skills. Above all, the successful applicant must be engaged and passionate about helping people belong.

Job Description:

Reports To: Lead Pastor

Hours: 32 hours per week

Values: (held passionately)

- Christ-centered
- Intergenerational
- Generous
- Inclusive
- Ministry of presence

Responsibilities: (conducted in accordance with FBC's mission and values)

- Implementation, management, and ongoing evaluation of our children's and youth ministries;
- Implementation, management, and ongoing evaluation of "community" ministries, including, but not limited to, small group development and leadership, congregational development and leadership, pastoral care team and Christian education; and
- Event coordination, planning and evaluation in consultation with the Lead Pastor.

Tasks:

- Create and maintain pastoral relationships;
- Teach and disciple; and
- Build teams and develop and mentor ministry leaders to meet the objectives of community, children's and youth ministries.

Skills and Abilities:

- Team builder;
- Effective communicator;
- Ability to effectively formulate strategies and plans for ministry teams;
- Ability to give clear direction;
- Ability to effectively manage, organize and delegate in a volunteer environment; and
- Strategic thinker – able to understand, plan, communicate, and inspire others in the context of a vision and the concurrent strategies related to that vision.

Education & Qualifications:

- Minimum Bachelor's Degree in theological studies (or demonstrated relevant experience in another area);
- Demonstrated experience in church ministry (or demonstrated relevant experience);
- Demonstrated experience and ability in ministry leadership (or demonstrated relevant experience in a similar non-profit organization);
- Demonstrated ability to work and contribute in a team setting; and
- Currently ordained or able to meet the ordination requirements of the CBWC.

Church Information:

First Baptist Church Kelowna
1309 Bernard Ave,
Kelowna, BC
V1Y 6R5
<https://www.fbckelowna.com>

Applications:

Interested candidates are to submit a Cover Letter and a Ministry Information Profile (MIP) that may be downloaded from the CBWC webpage <https://cbwc.ca/careers/> to the FBC Associate Pastor Search Committee b.garvie@telus.net

Application Deadline: 15 January 2019

Remuneration:

This is a salaried position. Compensation will be commensurate with education, experience, and in accordance with the salary grid as recommended by CBWC.

Contact:

Please refer any questions concerning the application process to Brian Garvie FBC (Board Chair) b.garvie@telus.net (250) 860-3724