

**DISCIPLESHIP PASTOR**  
**Job Description – 2019**  
**First Baptist Church Fellowship of Calgary, AB**

**Position Title: Discipleship Pastor**

Position: Full time position

Reporting to: Senior Pastor with accountability to First Baptist Church Board

***Profile:***

We value pastoral shepherding in the context of discipleship with a commitment to prayer and God's Word. We are seeking someone with an adequate skill set to give leadership to discipleship but primarily someone who is a humble, godly leader, who meets the following profile:

- Must demonstrate and maintain the qualifications of an elder as listed in 1 Timothy 3, Titus 1, and 1 Peter 5.
- Must agree with the doctrinal statement of the church and the mission of "Making Disciples who: Worship, Connect, Grow, Serve and Multiply
- Must demonstrate a well-rounded depth of understanding of Biblical theology and demonstrate an ability to effectively teach, exhort, lead and correct using the Bible.
- Must possess the spiritual maturity to serve others faithfully in dependence upon God through faithful prayer, without self-promotion.
- Must exemplify a commitment to work collaboratively with all staff and church members in an effort to foster teamwork within the body.
- Must be able to articulate the Gospel clearly and exemplify a commitment to reach the lost with the message and love of Christ.
- Must evidence relational capacity to pursue healthy, honest, mature, and respectful relationships in personal integrity and trustworthiness.
- Must demonstrate effective written and verbal communication across multi-generational levels.
- Our preferred level of education is a Master's of Divinity with proven experience in small group and discipleship ministry.

***Purpose:*** To be a spiritual shepherd and leader with a focus on biblical discipleship and Christlikeness for the whole church body.

**MAJOR RESPONSIBILITIES:**

A. **Discipleship Ministry:** Matthew 28:18-20

1. To design, implement and direct an intentional and comprehensive discipleship plan that will encourage all church attendees toward maturity in Christ, in keeping with our mission to see every disciple:

- **WORSHIP:** a life of genuinely worshipping of God (Acts 2:42-47)
- **CONNECT:** a committed participant in the local body of Christ (Heb.10:24,25)
- **GROW:** a growing knowledge of God & practice of godliness (Eph. 4:11-16)
- **SERVE:** a faithful servant of others in service of Christ (1 Peter 4:10,11)
- **MULTIPLY:** a disciple maker, through prayer & witness (Col.4:2-6)

2. To recruit volunteer ministry leaders and equip and encourage them in ongoing ministry faithfulness within church ministries.

- Give oversight to ministry staff and volunteers in charge of Children's, Youth, and Young Adult ministries

3. To develop and direct a small group ministry that fosters spiritual growth and accountability within godly relationships centered around God's word and prayer.

- Oversight of the small group program includes training and encouraging leaders, recruit new leaders and establishing new groups
- Engagement of church family, by encouraging all attendees to find a group they can be part of.

4. Giving oversight to

- Assimilation: Introduction, Orientation and Connecting - welcoming newcomers; perform orientation for church ministries; newcomer's lunches; and new member's classes
- Teaching: the fundamentals of Christian Theology - Baptism classes; teaching and leading Bible Studies; and fellowship.

B. **Outreach Ministry:**

1. Personal Evangelism Training and multiplication strategy
2. Corporate Outreach Events – strategic annual plan

C. **Preaching:**

- To preach in the 10:00 am Sunday morning service at the invitation of the Senior Pastor, as the secondary pulpit minister.
- To preach in the Lunchtime Service or other services when appropriate.

D. **Administration:**

- Prepare and oversee the budget for the discipleship areas of ministry.
- Provide feedback and written reports (e.g. Annual report, Board reports)
- Ensure that all volunteer leaders and church staff have up to date Calgary Police Services security clearances and strictly adhere to FBC lifestyle commitment and relevant church policies.
- Participate in the weekly staff meetings to assure coordination of activities, and ministry collaboration.

We are seeking to fill this position by July 1st 2019.

Please submit resume and cover letter to [info@firstbaptistcalgary.net](mailto:info@firstbaptistcalgary.net)

