

**Pastor**  
**Riverdale Baptist Church**  
**Whitehorse, Yukon**

Riverdale Baptist Church, located in Whitehorse the capital of Yukon Territory, is seeking a full time pastor to join in our ministry. With the well-earned retirement of one of our two pastors, the church has undergone a Church Health Initiative and visioning exercise. We seek a candidate who embraces our values and can commit to leading us toward the following 7-year vision:

**CHURCH VISION**

By the year 2025, we will see RBC continue as a house of God and grow into a home in Christ. We will create a welcoming space for people to belong, grow our family, and renew lives – one disciple at a time – so that each sphere of influence will have spiritually mature leaders.

A place that is welcoming means a space to belong. A place to belong is a place where vulnerability is safe, where questions are asked, stories are listened to, and where hope is restored. In that kind of place you relax, you are comfortable and you want to stay and talk and listen to what matters most. By 2025, RBC will feel like that: welcoming, hospitable, and a place to call home.

Our rich history of thoughtful and engaging worship services will continue to invite more families to hear and respond to the good news of the gospel. Worship services that center us in God’s word through song, prayer, and Biblically –based preaching will help to grow our church family. As a community of believers who participate in passing on the faith to the next generation, we will see our family grow as young people choose to love and follow Jesus Christ.

We will renew lives through a clear and robust discipleship strategy. Many years and life experiences have gifted RBC with godly men and women whose quiet strength and character model Christ. By harnessing their wisdom and love for one another, we will raise up more disciples and leaders who model Christ in their spheres of influence.

So, as we strive for a home in Christ, we will see a transformation of the heart in relation with Christ and others.

**VALUES OF THE CHURCH**

- Deepening knowledge of Christ through study and prayer
- Discipleship
- Building community by embracing diversity
- Compassionate outreach to those in need
- Strong tradition of worship through music

## **ESSENTIAL QUALIFICATIONS AND ATTRIBUTES**

We are looking for someone who has experience and skills in the following areas:

- Preaching that flows from a deep commitment to prayer and study; and that engages the mind, as well as the heart and soul
- Intentional development of leaders from within the church; discipling lay leaders.
- Demonstrated collaborative approach to working with other leaders of the church. (E.g. Pastor of Family Ministries, Elders Board, Deacons Board, and other ministry leaders)
- Building community and providing pastoral care to a multi-generational and multi-cultural congregation.
- Theological understanding that is consistent with Canadian Baptists of Western Canada (CBWC) and RBC's statement of faith (available at [http://rbchurch.ca/new\\_here/culture\\_statement/](http://rbchurch.ca/new_here/culture_statement/))

### **Preferred Qualifications**

- Ordained by CBWC or another denomination, or be eligible for ordination by CBWC.
- 5 years experience as a pastor
- Master of Divinity

## **ROLE DESCRIPTION & RESPONSIBILITIES**

- General pastoral duties such as providing pastoral care, evangelism, community outreach, prayer, and sharing God's word.
  - Shared responsibility for administering the Lord's Supper, baptisms, weddings, funerals, and dedications.
- Share in the development of worship services and preaching strategy with the Pastor of Family Ministry; the pastor will preach up to three Sundays per month.
- Inspire personal and collective action through regular and creative communication of the mission, vision and values of the church.
- Participate in denominational life as gifting and schedule permit.
- Participate in governance of the church as time permits.
- Other duties as required.

## **HOURS PER WEEK & COMPENSATION**

This is a full-time position. Salary will be negotiated according to training and experience and within the guidelines of the Canadian Baptists of Western Canada.

## **CONGREGATIONAL AND COMMUNITY PROFILE**

RBC is an active community church ministering to a multi-generational and multi-cultural congregation. Despite diverse backgrounds and interests, our congregation demonstrates Christian fellowship and unity in the spirit. Church members and adherents number approximately 275, with an average weekly attendance of 150 (due to seasonal outdoor activities and travel “outside”). RBC is made up of single young adults, growing families, grandparents, and everything in between; with approximately 30% of the congregation under the age of 16. Our fellowship has a healthy mix of ethnic backgrounds, including Chinese, Filipino, and folks of European descent.

Whitehorse is a young city with a population of 30,000. The origin of the city reaches back to the Klondike Gold Rush of 1898, but Whitehorse really came into its own after World War II following the construction of the Alaska Highway. Major industries consist of tourism, transportation and mining as well as government, including First Nation governments. Because of our strategic location, and being a federal capital city we have a much bigger imprint than any other city of its size in Canada. Whitehorse is known as “the wilderness city” and is a unique combination of small town charm with big city amenities, including an international airport, a first class community recreation center, Yukon College, Yukon Arts Centre, world class cross country skiing and hundreds of kilometers of trails within the city limits which promote outdoor activities year round. In part, this is why many “Yukoners” live here.

## **PROCESS TO APPLY**

Riverdale Baptist Church is a member of the Canadian Baptists of Western Canada, and applicants are asked to use CBWC’s standard pastoral resume form, called a Ministry Information Profile (MIP). The form and instructions for application can be found at: <https://cbwc.ca/careers/>.

## **ADDITIONAL INFORMATION**

For information regarding this specific opportunity at Riverdale Baptist Church, please contact co-chairs of the Search Committee:

Dave Anderson at [anderdj@gmail.com](mailto:anderdj@gmail.com) and  
Rod Fortune at [rodfortune@gmail.com](mailto:rodfortune@gmail.com)

**APPLICATION DEADLINE:** Applications will be reviewed starting **January 30, 2019**, but the job posting will remain active until filled.