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[mustardseed.ca](http://mustardseed.ca)

## **Position Title: Hope Farm Recovery Chaplain**

### **Position Summary**

Reporting to the Manager of Hope Farm, the position provides spiritual care to the alumni and residents of the Hope Farm program and community, in accordance with its mission and core values. The position is responsible to offer and facilitate spiritual care, recovery programming and mentoring for men who are seeking a path to recovery and healing.

### **Duties & Responsibilities**

- 40% Develop and deliver Spiritual Care & Recovery Programming, such as Devotions, Bible Studies, Chapel Services or related Recovery programming. The involvement in the recovery delivery program to be under the supervision of the Manager of Hope Farm
- 10% Provide Spiritual guidance for residents and alumni and encourage and refer residents to local faith-based churches in the community.
- 10% Facilitate Alumni outreach services. Encourage and refer alumni to faith based church communities where they live
- 10% Support Hope Farm Manager by taking a lead role in his/her absence
- 5% Mentor other staff into leading some components of the programs such as chapel/morning devotions and provide direct supervision to the Spiritual Care Program
- 5% Coordinate visits by local pastors, church groups and Mustard Seed staff as it relates to the spiritual care of residents.
- 5% Ensure that proper systems, policies and records are kept in order per Policies and Procedures and contract requirements
- 5% Responsible for the evaluation of the Spiritual & Religious Care Program
- 5% Participates in ongoing relevant training and staff meetings provided by The Mustard Seed Street Church (including Hope Farm specific)
- 5% Other duties as required

### **Qualifications**

- 2 or more years in relevant Spiritual Care experience
- Preferably holding an MA in Spiritual Care
- Preferably recognized/licensed by CBWC as a Chaplain or Pastor

### **Key Competencies**

- The Chaplain will be dedicated, honest, teachable and a team player
- They will be required to maintain a high degree of integrity and confidentiality
- Demonstrate good verbal and written communication skills
- Committed to providing effective Spiritual service to The Hope Farm residents and alumni with a deep Christian faith, compassionate and caring heart with patience and good humor;

- Work well in conflict situations with the ability to facilitate effective resolution
- Ability to meet deadlines and exercise good time management in a professional manner

### **Terms of Employment**

- This position is with The Mustard Seed Street Church and requires a person who has made a Christian commitment
- Must have or obtain a Class 4 Drivers License
- Must be in agreement with and willing to sign the staff code of conduct
- This position reports to: Manager of Hope Farm
- Must remain licensed or ordained by CBWC and in good standing with CBWC
- Term: Permanent
- Hours : 40 hours/week with some flexibility required
- Must read and agree to following The Mustard Seed Street Church policies which are a living, changing document;
- The Mustard Seed Street Church follows BC Employment Standards Law for Terminations.
- **Must provide an acceptable criminal record check, including the level of clearance required to work with vulnerable people**