

Hillside Church

Pastoral Vacancy (North Vancouver, BC)

About Hillside Church

Hillside Church is a growing, multi-generational, evangelical church in North Vancouver, British Columbia (www.hillsidebaptist.ca). We are organized around Jesus' command to love God and love our neighbours as ourselves. We have a clear sense of God's call on the church, and over the last decade, the Lord has shaped us into a community intentionally focused on mission in the neighbourhoods of Vancouver's North Shore. To this end, in addition to gathering as a whole congregation, we are establishing community groups throughout the North Shore and equipping believers to engage in conversation and action in the local neighbourhoods.

North Shore School of Mission

The church also has a working partnership with Columbia Bible College (CBC) and has established an accredited school of mission to train undergraduate and graduate students for ministry. The North Shore School of Mission (NSSM) opened in Sept 2017 with the aim to "Equip leaders for today's church through church-based theological education, training in ministry, and personal formation."

(www.schoolofmission.org/)

While Hillside Church has a substantial percentage of youth and young adults who are candidates or future candidates for this school, several other North Shore churches have been involved already in the school (including local pastors and ministry practitioners who teach and mentor students, adult students who audit classes each semester, and several enrolled ministry apprentices).

Pastoral Role Description

Hillside Church is a congregational church led by elders and deacons. Our pastoral staff is currently comprised of three paid elders (pastors), a youth pastor and a pastoral worker for visitation who work in close co-ordination with one another. Our paid elders (pastors) work together in a co-pastoral leadership role and (since one will soon be leaving) we are seeking a third person for this team. We are looking for someone whose pastoral gifts and passions are in teaching, preaching and outreach; someone who is enthusiastic about partnering with others on a team based on giftings.

The ideal candidate will have demonstrated skills in teaching and preaching, previous pastoral experience (either associate or senior level), and a proven passion for missions, missional living and outreach. There will be plenty of opportunities for preaching and developing as a preacher since the pastoral staff are all a part of a preaching team.

In addition, each of the pastoral staff are involved at some level in both church ministry and the school of mission, so we are looking for someone who desires involvement in both.

Some responsibilities related to the pastoral position would include:

- serving as a co-pastor along with the other two paid elders (pastors)
- participating in the regular preaching ministry of the church
- providing spiritual leadership within the congregation
- attending staff and elder meetings
- assisting in worship services (including baptisms & Lord's Supper)
- teaching and modelling spiritual formation and practices
- initiating and encouraging mission and outreach opportunities
- participating in a community group

Some responsibilities related to the North Shore School of Mission could include (depending on the gifts and experience of the candidate):

- teaching a course (or parts of a course) each semester
- mentoring and equipping the ministry apprentices (enrolled students)
- maintaining and developing the extensive school library
- building relationships with other North Shore pastors and teachers
- participating on the NSSM steering committee
- overseeing content and syllabi of the eight core courses
- promoting the school in the community and in partnership with CBC

The position requires a person with theological training, ideally an MDiv or equivalent. Though it is not necessary to be ordained, this person should fully support our Baptist convictions, particularly our congregationalism, our desire to empower every member of the congregation for mission and ministry, and our commitment to women serving as leaders in church ministry. The role is full-time, though we are open to discussion of less hours in certain circumstances, and will be paid according to qualifications and experience, as set out in the CBWC's salary grid. Hillside Church is affiliated with the Canadian Baptists of Western Canada (www.cbwc.ca).

If your primary giftings are found in teaching, preaching and outreach—and you are drawn towards working in an empowering team environment then we encourage you to explore this possibility with us by submitting your resume and cover letter to searchteam@hillsidebaptist.ca.

The position will be posted until filled.