



Position - Director of *Kurios*: A CBWC Gap Year Experience

Canadian Baptists of Western Canada
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General Position Description:

The Canadian Baptists of Western Canada (CBWC) is a family of churches that places high value upon cultivating leadership and investing in relationship for the purpose of engaging in Christ's mission. Out of our priorities comes a strong desire to foster the next generation of leaders and disciples for kingdom building ministry.

As a part of facilitating the three ministry priorities above, the CBWC is developing an annual 7-month gap year program beginning September 2020. The program is called *Kurios* and is designed to "Grow young Christian disciples and leaders holistically through experiential learning; scriptural, relational and practical". *Kurios* is a residential, multi site gap year experience for 12-25 Christian university age young adults.

This role begins as a part time position during the development phase and then transitions to a full-time position during the implementation phase (see hours per week below for further clarification). This position is renewable upon review in May 2022 and will report to the Director of Next Generation Ministries.

Primary Responsibilities:

Specific duties and responsibilities of this position include but are not limited to these areas:

1. Facilitate the launch and implementation of *Kurios*: A CBWC Gap Year Experience
2. Oversee curriculum and program development, implementation, and revision
3. Accompany and shepherd participants during the program
4. Serve as the primary liaison between *Kurios* and all program partners
5. Oversee *Kurios* support staff and interns

Additional responsibilities in partnership with CBWC staff:

6. Develop and implement *Kurios* fundraising initiatives
7. Develop and implement a participant recruitment strategy
8. Develop and implement a *Kurios* alumni engagement program

Desired Qualities:

1. Spiritual maturity - Has a vibrant and current walk with God that models servant leadership and the transformative work of Christ in their life
2. Relationally gifted and driven
3. Strong communication and teaching skills

4. Must be self-motivated, creative and energetic with a passion for Christian leadership development and discipleship among the next generation
5. Life long learner – Must seek out and engage in continuing educational opportunities
6. Administratively competent with strong computer skills and social media savvy
7. Candidate must live at or near Gull Lake Centre (Lacombe, AB) while the program is in session.

Qualifications:

1. Education: Masters degree including 2+ years of theological training
2. Experience: Minimum 10 years of youth/young adults related Christian ministry with additional skills in
 - a. Curriculum development
 - b. Service in a senior leadership position
 - c. Experience in creating and launching a new initiative and/or program
3. Must adhere to the CBWC Ministerial Protocol Manual available at <https://cbwc.ca/wp-content/uploads/2017/09/MPM-2017.pdf>

Hours per Week:

1. Development Phase
 - a. Part-time (20-25 hour per week) position from September 2019-June 2020
2. Implementation Phase
 - a. Full-time position from July 2020-May 2022
 - b. This is a renewable position

Compensation will be commensurate with training and experience; to be fairly negotiated according to the compensation guidelines of the Canadian Baptists of Western Canada.

Application Submissions: We invite candidates to apply with a cover letter and completed Ministry Information Profile (MIP – download from the CBWC webpage <https://cbwc.ca/careers/>) and email to nextgen@cbwc.ca

Application Deadline: June 3, 2019