



**First
Baptist
Church
Nelson**

611 Fifth Street, Nelson, BC V1L 2X1 (250)352-3212
e-mail: office@fbcnelson.ca
website: fbcnelson.ca

Job Posting: Senior Pastor

First Baptist Nelson was founded in 1897 and today is a small and committed congregation of approximately 40-50 congregants. We are mult-generational, ranging in age from 2-90 years old. The city of Nelson is a spiritually diverse community located in the picturesque West Kootenays.

General Position Description

We are looking for a lead pastor who has a passion for people and who will join us in reaching out to our community.

- Proclaim the gospel of salvation through faith in Jesus Christ, the Son of God, as Saviour and Lord
- Advance and teach the religious tenets, doctrines and observances affirmed by the Canadian Baptists of Western Canada (CWBC)
- Encourage and facilitate individual Christian discipleship and spiritual development
- Maintain services of Christian worship, including the observances of communion and baptism

Primary Responsibilities

- Adhere to the pastoral ethics and morality as outlined in the CBWC Ministerial Protocol Manual and FBC Nelson's Constitution and By-Laws
- Regularly preach and teach the Word of God and administer the Lord's Supper
- Work with congregants to coordinate and implement meaningful worship activities
- Teach, equip and mentor our congregation to do God's work in our immediate and broader community
- Represent the church in the community and denomination
- Administer regular Pastoral activities including, premarital counseling, baptisms, membership classes, weddings, funerals, care home services, weekly Bible studies and general Pastoral care
- Be accountable to the elected representatives of the congregation:
 - to nurture a caring environment for the people that God brings to us
 - to foster God-oriented relationships
 - to nurture an active prayer life personally and corporately
 - to be good stewards of our physical resources

Qualifications

- Completed theological studies
- Ordained or willing to be ordained with the CBWC

Expectations

- Engages in consistent prayer and relies on the leading of the Holy Spirit
- Demonstrates empathy and grace in pastoral care
- Ability to relate to people of all ages and walks of life

- Demonstrates a Godly lifestyle in relationship with family, congregation and community
- Strong organizational skills

Hours per Week

Full-time preferred

Compensation

- Commensurate with education and experience
- Consideration given to the salary recommendations published by the CBWC for rural BC churches under 100 attendees

Contact Information

Please submit current CBWC MIP (Ministry Information Profile) via e-mail to Dorothy at: office@fbcnelson.ca