

## Our Church Needs a New Pastor

If you are a church within the Canadian Baptists of Western Canada (CBWC), then help is here for you. The CBWC has an active Pastoral Settlement Office, which works both with churches and with pastoral candidates. The CBWC Settlement Coordinator is Rev. Dennis Stone and his Administrative Associate. You can reach the Settlement Office directly by emailing [pastoralsettlement@cbwc.ca](mailto:pastoralsettlement@cbwc.ca) or by phone at 780.462.2176.

Here are some ways the CBWC Settlement Office may be of service to your church's search committee:

- Counsel on the usual experiences and protocols for churches in your situation
- Counsel and possible recommendations on interim or transitional ministry
- Pastoral Staff Search Manual and Supplements >>> Most questions of what is common and what is good process is contained in the manual. It and other helpful resources from this office are available online at <http://cbwc.ca/resources/church-tools/> under Settlement and HR.
- Assistance in the placement of your pastoral job description on our CBWC website
- The provision of secure database of ministry candidates who have completed our *Ministry Information Profile (MIP)*, a uniform and more engaging style of resume
- Some screening assistance with candidates making application, including specific recommendations as desired by the CBWC Settlement Committee and candidate review of an EQ-I test (an emotional intelligence test)
- Caring individuals at our office who can address questions and concerns as they come up
- Cooperative work with CBWC Regional Ministers to establish an 'on-the-ground' presence for the search committee and church board during what may feel like an irregular season for the church

The Pastoral Settlement Office is here to serve the search committee, but the church alone calls a pastor. A church alone knows intimately their individual needs and concerns. It is a goal of the Pastoral Settlement Office to see that the sense of panic, that can affect some churches as they face a pastor's resignation, is to be lessened by the help available here.

We look forward to working with you. A special relationship is bound to begin as we share together in the stages ahead. The first step for your church is the appointment of a search committee and then contact by the committee chair with this office.

Your co-worker,  
Dennis Stone