

TRINITY BAPTIST CHURCH

CHILDREN AND FAMILY MINISTRY PASTOR OPPORTUNITY

Trinity Baptist Church is located in Sherwood Park, Alberta which is an active and very family-focused suburb just east of Edmonton. More information can be found at www.strathcona.ca. We are a 43-year old church with an average attendance of 275, including many families and children. Our church recognizes its strengths in congregational worship, in mission work, and wise stewardship. We are pursuing a long-term vision to nurture spiritual formation and cultivate servant leaders. Trinity Baptist Church is affiliated with the Canadian Baptists of Western Canada. Please visit www.tbcsherwoodpark.ca.

Our Children and Family Ministry (CFM) provides Sunday morning programming for nursery to Grade 6, weekday preschool for ages 3&4, summer day camps for children, and other events. Sunday morning programs typically involve 40-60 children weekly, with a total volunteer roster of approx. 40. Our weekday preschool is staffed by 2 teachers, and runs 2 different classes with potential for more classes. Our Adventure Day Camps attract 120+ kids each summer, and utilize summer interns and many volunteers. Besides these core programs, CFM also provides a monthly program for grade 5-6 kids, leadership mentoring for youth volunteers, and seasonal programs for Christmas, etc.

GENERAL POSITION DESCRIPTION

We are seeking a 1.0 FTE pastor to provide leadership to our children and family ministries. This position includes work with a wide range of people groups including children, parents, volunteers, staff, and those in the community. This position involves the practical and spiritual oversight of children and family ministry, as well as general pastoral leadership within a staff team. The CFM Pastor is directly responsible to the Lead Pastor, and through them to our Council and church membership.

DESIRED QUALITIES

Based on congregational feedback, we are seeking a candidate for this position who, showing spiritual maturity and strong faith, demonstrates: an ability and desire to build relationships with children and families and minister to them with creativity and in a variety of ways, strong leadership skills in engaging and caring for volunteers, an understanding of the intergenerational nature of this ministry, and the ability to work harmoniously with the other arms of ministry found in the church.

PRIMARY RESPONSIBILITIES

- Articulate and embody a Christ-focused vision of our CFM ministry and its important contribution to the overall vision of Trinity Baptist.
- Provide effective overall program management of our CFM ministry from age 0-Grade 6.

- Identify, invite, train, equip, and empower volunteers to serve in our CFM ministry in a joyful, spiritually-focused, sustainable team environment.
- Provide leadership & resources to nurture faith development in the families at Trinity.
- Oversight of Trinity's weekday preschool, including its staff, volunteers, policies, and ministry effectiveness.
- Provide overall direction, planning, and recruitment of staff & volunteers, and oversight for Trinity's summer Adventure Day Camps.
- Other pastoral duties as required.

QUALIFICATIONS

- Have a vital and committed faith in Jesus Christ.
- Have a passion for ministry, a godly example, and a strong ability to relate to children, parents, and volunteers.
- Must have post-secondary education, preferably Bible College (B.A., B.R.E., M.Div.) or significant ministry experience.
- Previous children and family ministry experience is preferable.
- Intention to serve in the role long-term would be an asset.
- Certification as a Child Development Supervisor (formerly Level Three) or recognized equivalent would be an asset.
- Align with Trinity Baptist's ministry direction, culture, and theological position.
- Meet all safety requirements as required by Trinity Baptist Church, criminal record check and vulnerable persons background check, as well as a valid driver's license and transportation.
- Be prepared to proceed toward the appropriate credentialing of Canadian Baptists of Western Canada (CBWC).
- Have basic computer and social media skills.
- Be legally able to work in Canada.

APPLICATION SUBMISSIONS:

Please forward a cover letter, complete resume, Ministry Information Profile (available at <https://cbwc.ca/careers>), and the names of three references to:

Jeff Gullacher, Lead Pastor
 Esther Clark, Search Committee Chair
 Trinity Baptist Church, 22550 Twp. Rd. 530, Sherwood Park, AB T8A 4T7
 email: jeff@tbcsherwoodpark.ca

APPLICATION DEADLINE:

The deadline for submission of applications is February 7, 2020 (or until filled). Only those selected for an interview will be contacted.