



# Grandview Church

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**Call for Applications: Worship Pastor (half time)**

**Grandview Church, Vancouver**

## **About Grandview Church**

Grandview Church is a community of intergenerational Christian disciples who worship with a sacramental outlook. Our church year follows the liturgical calendar and we celebrate the Eucharist weekly. Our practices creatively engage and foster corporate worship, prayer, scriptural reflection, shared life, justice, and creation care. We are committed to one another in all our diversity, and committed to the good of our city - particularly the Grandview-Woodland neighbourhood and the marginalized living among us. In non-pandemic times, Grandview Church comprises a single church body with two, distinct worshipping congregations each Sunday (10:30am and 4:30pm) totaling approximately 200 regular attendees. In addition to worship, our shared life takes the form of eating together, home groups, regular rhythms of prayer, and participation in a number of neighbourhood ministries. Grandview Church is a member of the Canadian Baptists of Western Canada (CBWC). For more information, visit [www.gcbchurch.ca](http://www.gcbchurch.ca).

## **Job Description**

The Worship Pastor works collaboratively alongside Grandview's pastoral staff and in conjunction with a host of volunteers. The individual in this multi-faceted role will be an effective catalyst and pastor with critical programming and operations responsibilities. Key assignments owned by the Worship Pastor include:

### **Liturgical Design**

- Curate and/or design seasonal worship service templates: liturgies, orders of service, visual content, musical content and elements inviting multi-generational and multi-cultural involvement
- Write, gather and/or edit Sunday worship liturgies
- Ensure that worship spaces are integrated into seasonal worship plans
- Oversee design of special services (Christmas Eve, Holy Week, etc.)
- Create opportunities for congregational engagement with worship design elements

### **Worship-related Administration**

- Create and maintain administrative systems for worship coordination
- Organize and maintain current and archival worship files (physical and online)
- Maintain Gospel Software song database
- Maintain Worship-related pages on the Grandview website (Sermons, Songs, Worship Resources, etc.)
- Miscellaneous worship administration as needed

## **Volunteer Coordination and Training**

- Work with pastors to recruit new volunteers as needed
- Communicate with volunteers in a supportive manner that encourages and motivates
- Maintain volunteer lists and categorized volunteer database
- Schedule volunteers for Sunday worship services
- Adapt and confirm schedules throughout the week to ensure Sunday coverage
- Coordinate volunteer training
  - Plan and facilitate bi-annual worship leaders meetings and/or retreats
  - Mentor worship leaders and facilitate mentorship opportunities
- Create and empower a visual worship team

## **Sunday Service Preparation**

- Prepare order of service documents and slides
- Organize worship materials: obtain and/or assemble worship resources as needed
- Oversee appropriate operation of projector operations
- Monitor big-picture operational and technological needs of Sunday services
- During the pandemic, assist with additional tech tasks including:
  - Zoom host for Sunday and other services
  - Facilitate editing of media postings: sermons and other worship content
- Facilitate maintenance of sound equipment and church owned musical instruments

## **Qualifications**

### **Personal attributes**

- Mature (and maturing) Christian faith
- Oriented to people, attentive to details and creative
- Community-minded collaborative outlook
- Inclusive Kingdom perspective with theological and practical vision for intergenerational worship.
- Gracious, flexible, and empathetic temperament

### **Education**

- Degree from a recognized theological college or seminary (completed or in process)

### **Skills**

- Experience leading or crafting worship services and liturgies. Working understanding of liturgical calendar preferred.
- Experience recruiting, leading, and organizing volunteers
- Strong administrative and technology skills including Google Drive, Zoom, Powerpoint or Pages.
- Musical ability an asset but not required

## **Terms of Employment**

- The Worship Pastor reports directly to Congregational Pastor, while operating in a collaborative team environment
- 1 year contract with possibility of renewal
- Half-time position: 20 hours per week
- Hourly wage: TBD based on education and experience

Grandview Church is strongly committed to creating a diverse workplace and community. All qualified persons are encouraged to apply. If your application would be most effectively facilitated by accommodation in our selection process, please contact us. Only those applicants to be invited for an interview will be contacted.

Interested candidates are invited to send their resume with a cover letter to [admin@gcbchurch.ca](mailto:admin@gcbchurch.ca).

**Closing date:** June 30, 2021 but applicants are encouraged to apply sooner as interviews may be offered when a suitable application is received.

Employment beginning mid-late August.

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