

+Willowlake Baptist Church

Willowlake Baptist Church Winnipeg Lead Pastor Job Description 2021

General Position Description: Willowlake Baptist Church (WBC) is a small, suburban, multi-generational faith community that seeks to meet people where they are at. Our Lead Pastor shepherds our community of Christ followers whose vision is to “connect, grow, and serve” in our relationship with God, one another and our neighborhoods. The Lead Pastor is responsible for the overall leadership of programs and activities at WBC and has a significant role in church vision.

Primary Responsibilities:

1. Creates personal connections between themselves and church community as well as encourages connections between members of the church community
2. Provides Biblical preaching and teaching that challenges WBC in spiritual and practical ways
3. Works with church council and elders in defining and fulfilling the vision of WBC
4. May provide counselling, mediation and conflict resolution if appropriate

Desired Qualities:

1. Communicates (evangelizes) and demonstrates a visible faith in Jesus
2. Comfortable with multicultural, multigenerational congregation
3. Innovative while remaining sensitive to existing traditions
4. Motivates congregants as well as small groups to live our current vision of “connect, grow and serve”
5. A shepherd’s heart

Qualifications:

- Master of Divinity from a recognized theological college
- Minimum of 5 years of relevant pastoral leadership
 - Demonstrate competence in preaching and teaching God’s Word
 - Understanding of pastoral leadership of a small church in an urban setting
- Combinations of education and pastoral experience may be considered
- Demonstrated commitment to life-long learning
- Satisfactory Child and Adult Abuse Registry check and satisfactory Criminal Record Check (vulnerable sector search)
- Ordained or eligible to be ordained with the Canadian Baptists of Western Canada (CBWC)
- Ability to effectively minister using online and remote communication technologies

Employment Details:

- This is a full time salaried position

- Compensation will be commensurate with training and experience; to be negotiated according to the compensation guidelines of the CBWC

Application Submissions:

Candidates are asked to apply with a Ministry Information Profile (MIP – download from CBWC webpage <http://cbwc.ca/careers> well as their resume to:

- Pastoral Search Committee – pastoralsearch@willowlake.ca
- CBWC Pastoral Settlement Office – pastoralsettlement@cbwc.ca

Contact the pastoral search committee for WBC or community information.

Application Deadline:

August 15, 2021 (The position may remain open until a suitable candidate is selected)