

Associate Pastor of Youth & Young Adults

First Baptist Church - Peace River Alberta

We are looking to hire an exemplary Associate Pastor who will provide visionary oversight and pastoral leadership to the youth and young adults of First Baptist Church. The Associate Pastor will partner with parents and youth leaders in discipling youth and young adults, consistently engage students with the good news of the gospel, and support them in developing their love for Him and others.

To be successful in this position, the Associate Pastor will be present in the lives of the youth and young adults in their various contexts. He will work to provide a place where students feel they can belong, believe the Good News of the Gospel, and become lifelong disciples of Christ.

The Associate Pastor is a full-time position and may work extended hours, evenings, over weekends and public holidays, and on short notice. As a member of the pastoral Team, he is supervised by the Lead Pastor and shall become a member of First Baptist Church. The Associate Pastor is directly accountable to the Board of Elders and the Church Council.

General Responsibilities:

- Maintain a strong professional image reflective of the church mission
- Be involved in an annual review of pastoral and congregational ministries
- Liaise with the Elders Board and Executive Council giving and receiving guidance and vision for the present and ongoing Youth and Young Adult Ministry of the church
- Maintain a record of daily and monthly routines and occurrences, and to share this with the Elders Board on a regular basis
- Overall responsibility for the church's youth and young adult ministry including weekly programs and events
- Helping to integrate youth and young adults into leadership and serving roles with the church
- Responsible for recruiting and training volunteers to join in the ministry to the youth
- Responsible for coordinating and planning functions for the Youth and Young Adult
- Responsible for some administrative duties including being part of the pastoral team, attending staff, Elder and Council Meetings
- Responsible to coordinate participation of youth in conferences and retreats on a yearly basis
- Lead youth on short term mission ventures both locally and globally
- Have an active focus on leadership development for youth and young adults



- Use pastoral and counseling skills for all members of the church with an emphasis on youth and young adults
- Participate in worship services
- Assume preaching responsibilities six to eight times per year
- Participate with and involve the Youth Parent Committee to collaborate on curriculum and resources for youth ministries

Qualifications:

- Has a clear testimony of faith in Jesus Christ and a vital, growing relationship with Him.
- Holds a University / College / Seminary degree or its equivalent in theological studies and/or youth ministry.
- Has experience in youth ministry or related field.
- Articulates and lives into a Gospel-centred, missional understanding of the church.
- Demonstrates the ability to lead by example, equip, and disciple youth.
- Understands the needs of and has an affinity for young people.
- Understands Canadian culture well and can contextualize the gospel accordingly.
- Outstanding communication skills, both verbal and written.
- Proficient with computer applications and social media.
- Is teachable and open to feedback and accountability.
- Exceptional problem solving and conflict resolution skills
- Good active listening and willingness to help
- Service-oriented with genuine care for the wellbeing of people
- Excellent social perceptiveness and engagement
- Event planning skills and experience
- Managerial skills and experience

Desired Attributes:

- Have a love for young people and a strong sense of God's calling to this ministry
- Have a heart for outreach and evangelism, willing to nurture growing believers to fulfill the mission of the Church. Ephesians 4:11-16
- Have high Christian standards and integrity, displaying a high level of spiritual maturity, and be able to use these attributes in their teaching and ministries
- Have an intimate living relationship with God, a consistent prayer and devotional life, a heart that seeks God's approval above all else
- Be dependable, a finisher and when necessary able to make decisions on the spot
- Be willing to subscribe to the Pastoral Code of Ethics and the Canadian Baptists of Western Canada pastoral code of conduct
- Subscribe to generally accepted Baptist policy and practice



- Be able to reach out to people under stress with a perceptive sensitivity and warmth that is both freeing and supportive
- Be eager to convey the love of God to youth and adults alike. They must be able to share their faith and make it practical and relevant
- Be gifted in ministering to youth and exercise pastoral skills in this ministry. It is desirable they possess experience in working with youth, having the ability to relate well to them, coordinate youth volunteers and earn the trust of the parents
- Be able to create a positive climate among youth so all feel valued and appreciated a
- Be teachable and willing to take direction, while possessing strong leadership and organizational skills. They should be able to facilitate and equip others rather than assume a “do it all yourself” role
- Have strong interpersonal and communication skills, being enthusiastic, approachable, personable and self-motivated
- Have an interest in and appreciation for the importance of music and worship in youth ministry
- Have a high energy level

Interested Candidates:

Start date: September 20, 2021 or until suitable candidate is found.

Compensation is negotiable and exceeds the guidelines of the Canadian Baptists of Western Canada salary grid.

Please send your cover letter, resume and Ministry Information Profiles (MIP) to the Chair of the search Committee, Corny Enns at: cenns@live.com

MIP templates are found at www.cbwc.ca/resources/careers

Please contact the church if you have any questions or require more information.

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