

## **Clive Baptist Church Full Time Associate Pastor**

We are searching for an associate pastor who will be driven to evangelize beyond our walls and train others to do the same, and who will help us disciple our congregation more generally by investing in them through personal relationship. In addition to a sound theology (able to fully endorse our Statement of Faith and Christian Conduct) and a steady walk with Christ demonstrated in the fruit of the Spirit and obedience to God, we seek for someone with the following characteristics.

- Thrives on meeting new people and forming new relationships, including with those who are hard to reach; the ideal candidate will have a history of engaging strangers everywhere he goes
- Naturally relational, willing to invest time and energy into individuals
- Hospitable, wanting to use his home as a vehicle for training others in the faith
- Mindful of the danger of doing the work of evangelism for the church and, therefore, determined to involve others, pulling individuals together to be trained in engaging the community
- Flexible in terms of schedule and time commitments
- A driven self-starter who has a history of creating productive opportunities
- A team player, willing to be accountable to the elders and regularly report on his work
- A humble, teachable personality, able to hear the concerns of others and receive direction; in cases of disagreement, able to gently explain his position
- A compassionate heart that sees beyond offences and imagines God's vision for each person he encounters
- A grasp of the theological breadth of evangelicalism and Christian orthodoxy, in general, and able to operate with genuine goodwill where there are differences (i.e. unmotivated to push a narrow theological perspective on non-essentials)
- Ideally, possessing some administrative skill to help recruit, train, and organize future discipleship leaders and ensure that the evangelized have access to the mentorship they need in order to grow

### **Accountability:**

The successful candidate will be accountable to the Elders' Board for direction and reporting and to the senior pastor for coordinating his weekly agenda.

### **Primary Duty:**

The successful candidate will engage in evangelism and discipleship opportunities, equipping and mobilizing our body to reach into the community around us. Working alongside our Evangelism and Discipleship and Missions committees will be essential in expanding this field.

## **Areas of Responsibility:**

### **1. Evangelism & Discipleship: (70%)**

The successful candidate will specialize in representing the church in our community, and in forming discipleship relationships within our body that train the body A. toward maturity in their daily walk with Christ, and B. in the vision, passion, and skills of evangelism. He will sit on both the E&D and Missions committees as an elders representative.

#### **A. Community outreach:**

- Engaging the community as his parish, building lasting, meaningful relationships and ministering wherever possible to all
- Being actively involved in community life outside our walls (e.g. volunteering, coaching, visiting public venues such as the skate park, rink, ball diamonds, soccer fields, fun fest or other committees, visiting farm families, etc.)
- Organizing opportunities and activating the church Body to be involved and engaged in the community

#### **B. Teaching/Mentorship/Discipleship:**

- Being actively involved in discipleship opportunities that equip the body to evangelize and disciple others in a self-replicating manner
- Engaging in daily spiritual development and study
- Teaching a regular adult or youth Sunday school class, if needed
- Teaching and preaching the scriptures, exegetically and prophetically, approximately 12 Sundays per year
- Studying and preparing thoroughly for teaching and preaching

### **2. General: (10%)**

The successful candidate will assist in the daily life of the church and our partners by:

- Having a day to day working relationship with the senior pastor and staff
- Fulfilling CBWC obligations including conforming to CBWC (Canadian Baptists of Western Canada) ministerial policies, procedures and protocol
- Encouraged to participate in the local ministerial association

### **3. Visioning & Pastoral Leadership: (10%)**

The successful candidate will help discern the overall course of the church and provide leadership to the body by:

- Attending elders meetings and participating with the elders and senior pastor in regular visioning, strategizing, and coordination
- Understanding, supporting, and communicating our vision statement
- Working for the unity of the body, generationally, culturally, and missionally
- Participating in discernment, spiritual warfare, and conflict resolution
- Sharing in hospital and shut-in visitation
- Visiting with and being a peer mentor to people of all ages
- Leading by example a life of Christian faith and obedience
- If properly trained, providing counselling to individuals or couples

#### **4. Services: (10%)**

The successful candidate will facilitate the corporate worship of the church on Sunday mornings by:

- Serving the congregation in the ordinance of communion
- Participating in baptisms, weddings, and funerals, when appropriate
- Participating in organizing the order of service
- Participating in the service (e.g. giving announcements, leading prayer, and, if so skilled, leading worship)

#### **Interested Candidates**

Applications will be accepted until October 31, 2021.

Compensation is reflected in the guidelines of the Canadian Baptists of Western Canada salary grid.

Please submit your cover letter, resume and Ministry Information Profiles (MIP) to Dennis Stone at: [dstone@cbwc.ca](mailto:dstone@cbwc.ca)

MIP templates are found at [www.cbwc.ca/resources/careers](http://www.cbwc.ca/resources/careers)

Please contact Clive Baptist Church at [admin@clivebaptist.ca](mailto:admin@clivebaptist.ca) if you have any questions or require more information.