

Position Available: Solo Pastor, Faith Community Baptist Church, Souris MB

Faith Community Baptist Church

PO Box 700

Souris MB

R0K 2C0

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The community: Faith Community Baptist Church is located in the picturesque town of Souris, which is in the Southwest corner of Manitoba. Souris is a community of approx. 1600 people. Our Church draws from Souris and the surrounding towns and communities. Souris is a bedroom community to the city of Brandon, which is only 30 minutes away. Manitoba's capital city, Winnipeg, is a short 2 ½ hour jaunt. Have a peek at our community's website www.sourismanitoba.com

The church: We are a bible centered church who desires to praise and worship God together. We believe in godly leadership and effective prayer. We believe God's grace should be a base to build the church on. We are affiliated with the Canadian Baptists of Western Canada (CBWC).

Prior to the covid-19 pandemic we had an active youth group, monthly fellowship lunch and an annual vacation bible school. As Covid protocols allow, we continue to meet weekly for worship. Our Sunday School has been strong in the past, but numbers have gone down in recent years. Our secure financial position allows us to support those in need in our community as well as other ministries like Turtle Mountain Bible Camp, a One Hope Canada camp nearby, where we assist with many volunteers, both adults and teens. We also support the local food bank, Personal Care Home and Meals on Wheels. We are trying to be God's hands and feet in the local community. We envision continuing to be a visible and strong support in our community post-pandemic.

The Role:

- **Primary Responsibilities:**
 - Preaching
 - Shepherding/Pastoral care
 - Leading by example, the sharing of the Gospel

- **Leadership Qualities:**
 - First and foremost, a role model as a follower of Jesus Christ, to the congregation and to the community
 - The ability to effectively communicate publicly and one on one with all ages
 - A keenness to provide pastoral care and counsel to the congregation
 - An eagerness to provide leadership and direction to the congregation in our efforts to provide outreach to the community
- **Some 'Details'**
 - Reports to the church board
 - Weekly invests time in message preparation and prayer
 - As opportunities arise, offers and provides Pastoral care and counselling
 - A full job description will be developed based on the contracted position (not fulltime), with the input of the successful candidate
- **Qualifications:**
 - Education: A degree or higher from a recognized theological college preferred
 - Experience: Ability to be a solo Pastor. Experience is valued but not necessarily a deciding factor
 - Ordained or eligible to be ordained with the CBWC

The Position:

We have supported a pastor in a no less than 0.8 full time equivalent (FTE) position (or greater) for over 20 years. Our plan is to continue to support a ½ to ¾ FTE pastor as long as attendance remains stable, hopefully increasing into the future. We are prepared to assist a bi-vocational candidate in finding other permanent part time employment.

Compensation will be commensurate with training and experience, to be fairly negotiated according to the compensation guidelines of the CBWC.

Application Submissions:

We invite candidates to apply with a Ministry Information Profile (MIP-download from the CBWC webpage:- <https://cbwc.ca/careers/>)

Application Deadline: The position will remain open until a suitable candidate is selected. We thank all applicants for their interest, however only those candidates selected for interviews will be contacted.