

SENIOR PASTOR JOB DESCRIPTION

1212 1st St. N.W., Calgary AB
www.goodtree.ca



General Position Description:

GoodTree Christian Fellowship, a member of the Canadian Baptists of Western Canada (CBWC), was planted in 2007 from a mono-ethnic church to reach the second-generation Asian community in Calgary. GoodTree is a vibrant community of believers who love and have a passion for serving Christ. We desire to help people establish a growing relationship with Jesus Christ and to equip them to become Christ's disciples in the world for the glory of God. Our congregation consists primarily of Canadian-born Asian ethnicities, but a growing number of people from other cultures are participating in our ministry.

The Senior Pastor serves as the primary leader of the Church, working to discern and respond to God's calling for the Church. The Senior Pastor will partner with the leadership team to establish a shared vision and purpose for the Church, including mentoring, equipping, and training leaders for effective ministry.

Primary Responsibilities:

1. Effective Communication – Communicating God's Word through biblical teaching and preaching.
2. Training and Developing Leaders – Equipping others for service and discipleship.
3. Spiritual Oversight – Modeling and teaching godliness.
4. Visionary Leadership – Laying the foundation for ministries and communicating vision.
5. Shepherding and Pastoral Care – Providing pastoral care and council.

Desired Qualities:

1. Character – Leads with spiritual maturity, humility and wisdom.
2. Calling – Displays an authentic love for Christ and passion for sharing the gospel.
3. Competency – Demonstrates initiative, creativity and enthusiasm in ministry programming. Models healthy leadership.
4. Chemistry – Shows genuine love and compassion in caring for congregation members. Collaborates effectively with the leadership team.
5. Consistency – Lives an authentic personal faith and pursues integrity of character.

Preferred Qualifications:

1. Education: Master level or higher theological degree from a recognized theological seminary.
2. 10+ years of experience in relevant pastoral leadership recommended.
3. Ordained or eligible for ordination with the CBWC.

Hours per Week: This is a full-time position.

Compensation: Will be commensurate with training and experience; to be fairly negotiated according to the compensation guidelines of the CBWC (<https://cbwc.ca/resources/church-tools/>)

Application Submission: We invite candidates to apply with a Ministry Information Profile (MIP – download from the CBWC webpage <https://cbwc.ca/careers/>) and submit to the search committee at searchcommittee@goodtree.ca.

To apply, please also send with the MIP:

- Copy of Ordination Certificate
- Two (2) sermon samples

Only short-listed candidates will be contacted.

For more information on Goodtree Christian Fellowship, please go to our website at www.goodtree.ca.

Application Deadline: May 1, 2022, or until a suitable candidate is found.