# Associate Pastor of Family Ministries Heights Baptist Church Medicine Hat, Alberta

### Introduction:

Heights Baptist Church is a rapidly growing theologically conservative, but not traditional, congregation in the city of Medicine Hat, Alberta seeking an Associate Pastor of Family Ministries. We are currently affiliated with the Canadian Baptists of Western Canada. Our weekly attendance consists of about one hundred and sixty people from all generations and has almost tripled in size the last three years. We read scripture publicly from the New Living Translation of the bible, sing a blend of hymns and contemporary choruses, practice expository preaching, and seek to be an intergenerational church where school aged children stay in the worship service with the adults.

## Job Description:

- Recruit, train, screen, and equip volunteers to serve in ministry to children and youth.
- Oversee our current junior church program with regard to scheduling, staffing, and curriculum.
- Visit families with children in the congregation, reach out to new families, and form a community of parents and children through small groups and special events.
- Oversee the formation of a youth group including recruiting, equipping, screening volunteers, and planning activities.
- Participate in our worship services through sharing a children's story, praying, giving announcements, or preaching on occasion.
- Plan vacation bible schools or day camps to engage children during the summer months.
- Support and encourage volunteers serving in ministry to children and youth.
- Report to and take direction from the senior pastor.

## Qualifications

- A degree from a recognized bible school or seminary. A specialization in youth ministry is preferred.
- Relevant experience in children and youth ministry is a definite asset.
- A strong spiritual walk with the Lord evidenced by Christian character and biblical convictions.
- A passion for discipling young people rather than just babysitting or entertaining them.
- A heart for ministry to children and youth rather than just viewing it as a stepping stone.
- A willingness to learn, grow, be mentored, take direction, and be held accountable.
- Agreement with the Heights Baptist Church Articles of Faith and Core Values.

• Be a fit with the culture of our congregation and the values we hold.

# Application:

All interested and qualified candidates are invited to submit inquires and applications to senior pastor Rev. Dr. Patrick Schoenberger by emailing him at <a href="mailto:patrick@heightsbaptistchurch.ca">patrick@heightsbaptistchurch.ca</a>. The application deadline is April 30, 2023. Only those selected for an interview will be contacted, but we thank all those who took the time to apply.