



Berea Baptist Church

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www.berea.ca

Lead Pastor – Surrey, BC

About Berea Baptist Church

Located in Surrey, BC, Berea Baptist Church is a member church of the Canadian Baptists of Western Canada (CBWC). We are a volunteer-driven and congregationally led church through our Elders and Business Team. Berea Baptist is a well established church which started on January 1, 1952 (under its original name—Reidville Baptist).

Church members and adherents number approximately 100, with a current average weekly in-person attendance of 70-75 people. Berea is a warm, friendly church composed of a mix of ethnic backgrounds and made up of people from many Christian traditions. The majority of the congregants have attended Berea Baptist for more than 15 years.

Community Attributes

Surrey is located in the Lower Mainland, south of the Fraser River, and is the largest (in land area) and second most populous city within Metro Vancouver. Berea Baptist is situated in Newton—a culturally diverse community with a large South Asian community. Known as an industrial hub, Newton is also well served by recreational, cultural, and arts facilities, and by parks and greenspaces.

General Position Description

In consultation with the Elders Team, the Pastor provides leadership that helps us to live out our vision of growing in grace, rooted in Christ.

Primary Responsibilities

1. Provide spiritual leadership in all areas of service and endeavour of Berea Baptist.
2. Develop and deliver Bible-based, public preaching and teaching in weekly sermons.
3. Collaborate with the worship team to plan and lead worship services.

4. Administer the Lord's supper, baptism by immersion, weddings, funerals, and dedications.
5. Ensure pastoral care for members of the congregation, including visiting the sick, counselling those in need, and offering tangible support during difficult times.
6. Guide and support existing ministries (such as small groups, Bible studies); develop and implement new ministries to facilitate and encourage spiritual growth.
7. Implement community outreach through equipping congregants for works of service and planning activities to engage the local community and meet their needs.
8. Apply theological understanding in ministry that is consistent with the CBWC and Berea's Purposes and Statement of Faith.
9. Supervise other church staff.
10. Represent Berea at local and general meetings of the CBWC as well as at any other conferences.

Desired Qualities

1. Deep commitment to the Gospel of Jesus Christ.
2. Dedication to prayer and to study of the Scriptures.
3. Excellent and effective communication skills, with the ability to connect with a diverse congregation, people at all ages and stages, and those exploring Christian faith.
4. Sensitivity and diplomacy in handling conflict; a respectful openness to hearing different views.
5. Christ-like attitude of humility and a willingness to speak the truth in love.
6. Knowledge of Scripture and Christian doctrine.
7. Strong leadership skills with a passion for empowering others, fostering a collaborative, team-oriented environment, and encouraging volunteers.
8. Ability to also work independently, manage multiple priorities, and work effectively under pressure.
9. Self-awareness of personal strengths and weaknesses.

Preferred Qualifications

1. Education: Theological degree or working toward a theological degree from a recognized theological post-secondary school.
2. Experience: pastoral experience in a similar role preferred.
3. Ordained by the CBWC; or ordained by another denomination and/or eligible for ordination with CBWC.

Terms of Employment Status

Position: Permanent

Hours: Full-time

Pay: According to the CBWC salary grid

Benefits: CBWC extended health, pension, and professional development

Compensation

Will be commensurate with training and experience; to be fairly negotiated according to the compensation guidelines of the CBWC.

Application and Submissions

Berea Baptist Church is a member of the CBWC, and applicants are asked to use CBWC's standard pastoral resumé form. Candidates should apply with a Ministry Information Profile (MIP), which can be downloaded from the CBWC website: www.cbwc.ca. Send completed MIP to the Search Committee Chairperson at johannessondawn@gmail.com with a copy to the Pastoral Settlement Office at pastoralsettlement@cbwc.ca. All applications received will be acknowledged, but only those shortlisted will be contacted for an interview.

Application Deadline

Applications will be reviewed between now and August 31, 2023. The position will remain open until a suitable candidate is selected.