

Worship Pastor (10-12 hours a week- 0.25 FTE)

Job Description:

The Worship Pastor will develop, craft, and coordinate the weekly Sunday worship service in consultation with the Lead Pastor. Specifically, you will provide leadership for the worship life at Berea Baptist, emphasizing a lifestyle of worship and providing spiritual and technical leadership to the worship services. Promoting vision, encouraging deeper engagement in worship, mentoring team leaders, and overseeing the technological needs related to the Sunday services are your primary areas of responsibility.

Specific Job Responsibilities:

1. Oversee the worship ministry.
2. Assemble, equip and coach lay worship leaders and teams.
3. Lead or be present on a team at least 2 out of every 4 Sundays
4. Give creative direction to weekly services and special services. (Funerals, Easter, Christmas, etc)
5. Oversee the Tech Team ministry (Sound and Media). You have the ability (or have the willingness to learn) to perform the necessary tasks involved in this ministry and arrange for training of volunteers. You will ensure we meet any legal obligations with regards to copyright and equipment.
6. Provide leadership in decisions about needed equipment and computer programs used in the worship ministry.
7. Be a visible presence at Sunday morning worship services.
8. Attend staff, AGM, and congregational meetings

Shared Staff Responsibilities:

1. Attendance at Staff meetings and contributes to direction, maintenance, and building up of the leadership and volunteer community.
2. Prepares and maintains an annual budget that resources the needs and direction of the ministry plan. Responsible for purchases of equipment and material related to worship ministry.
3. Coordinates worship activities including: planning the order of service in cooperation with the Lead Pastor and coordinates the elements of the service (such as music, AV, sound, etc)

Working Relationships

What you are responsible for: Congregational Worship

Who you are responsible to: Senior Pastor and the Elders.

Who you work closely with: Senior Pastor, Worship Leaders, and Volunteers

Qualifications:

1. Spiritual Maturity – a passionate relationship with God.
2. Experience in congregational worship leadership.
3. Appropriate professional training to carry out this unique ministry.
4. A Baptist Theological framework for worship, congregational life, and ministry.

Skills Required:

1. Highly relational with excellent communication and conflict management tools
 2. Gifted in leading people in worship
 3. Teachable, collaborative and works well in a team-based environment
 4. Self-motivated, takes initiative, with vision and ideas inspired by the Holy Spirit
 5. Able to read music and coach members of the worship team (instruments and vocals)
 6. Soundboard and standard sound equipment knowledge and skills are a plus
 7. PowerPoint (or alternate presentation software) and standard office computer software knowledge is a plus.
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All interested applicants please submit your resume to: info@bera.ca