

Pastor/Team Leader

Emmanuel Baptist Church
2121 Cedar Hill Cross Road
Victoria BC V8P 2R6

Phone: 250 592-2418

Emmanuelvictoria.ca

General Position Description:

The Pastor/ Team Leader will lead the congregation and staff:

- Proclaim the gospel of salvation through faith in Jesus Christ, the Son of God, as Saviour and Lord
- Maintain services of Christian worship, including the observance of communion and baptism
- Encourage and facilitate individual Christian discipleship and spiritual development
- Adhere to the pastoral ethics and morality as outlined in the Ministerial Policies, Procedures and Protocol Manual of the CBWC.

Primary Responsibilities

- Provide visionary leadership for the congregation
- Communicate God's Word and reveal the person of Jesus Christ with clear relevant preaching and teaching, in English
- Lead the pastoral and support staff through team building, coordinating, delegating, mentoring, encouraging, and evaluating
- Teach, equip, disciple and mentor volunteers and leaders to do God's work in our immediate and broader community
- Work with the caring ministries of the church, including local and international missions
- Foster the growth of the Mandarin and English-speaking congregation, in partnership with the Mandarin pastor.

Qualifications

- Master of Divinity or Master of Theology or higher advanced theological or pastoral degree
- Ordination (or eligibility) for ministry with the Canadian Baptists of Western Canada
- Significant successful pastoral experience in an urban and preferably multicultural church setting
- Demonstrated to work collaboratively as a team leader
- Demonstrated competence in preaching and teaching
- Demonstrated empathy and effectiveness in pastoral care

- Successful experience in working with a church Board
- Ability to relate to people of all ages with different socioeconomic resources, educational abilities and cultures.

Compensation:

- Commensurate with education and experience
- Consideration given to the salary recommendations published by the CBWC for the Greater Victoria area for churches with about 300 attendees

Additional Information: See Church Profile package filed with the CBWC

Date Posted:

For More Information Contact: Personnel Coordinator at Emmanuel Baptist Church, Victoria

Deadline: Open until filled

Pastor Profile for Emmanuel Baptist Church (Victoria)

October 2023

We are looking for a pastor/team leader who can work with a congregation that is diverse in its perspectives with a strong commitment to be Christ followers. Our new pastor would come alongside us to facilitate our growth toward openness to all input, without bias. Our new pastor would bring Scripture alive for us in today's world, to inspire hope and to guide us in developing a strong congregational prayer life. While we would like someone who is knowledgeable of our Canadian Baptist churches, we are not limiting our search to persons within this tradition.

We are wanting to focus on our vision statement, *Following Jesus and Serving Our Community as Jesus Would*. It is our desire to build our ministry and staffing plans upon

this vision statement. We are one church with two languages, Mandarin and English. We are an active church with enthusiastic volunteers, strategically situated across from the University of Victoria.

Our pastors and leaders led us well through the disorientation of the pandemic. Following a retirement we have been led very effectively for the past year by contract part-time pastors. We are attempting to evolve as a church in response to the pandemic and changes in our culture. Our board and staff are working well together and are committed to engagement and transparency with our congregation during our search. Prayer is essential to seeking direction and discernment in our search process.

Interested applicants may contact Tanga Blackburn, Personnel Coordinator, in confidence, TangaBlackburn1@Hotmail.com