



JOB POSTING
Pastor of Discipleship & Families

New Life Church has an exciting opportunity to add to its pastoral team. This full-time position will be compensated in keeping with the Canadian Baptists of Western Canada pastors salary grid, with an annual salary range of \$60,000-\$70,000, dependant upon years of experience and education. A comprehensive health benefits package and pension matching is also included.

Job Title: Pastor of Discipleship & Families

Employment Type: Full-time

Church Overview:

New Life Church, located in Duncan, B.C., is a vibrant, multi-generational Baptist church of some 300+ people. We are affiliated with the Canadian Baptists of Western Canada and have been serving the Cowichan Valley for 40 years. Our mission is to love God by worshipping Him, serving others, and making disciples.

Position Overview:

The Pastor of Discipleship & Families will provide leadership deeply rooted in the authority of Scriptures, guided by the Holy Spirit, and aligned with our Core Beliefs. Responsibilities include supporting various areas of pastoral ministry at New Life Church, including but not exclusive to overseeing House Churches, Family Ministry, developing leaders, creating discipleship opportunities, and assisting in pastoral care, all while serving as a valuable member of our Pastoral Team. All Pastors of New Life Church report to the Lead Pastor.

As with all staff positions, it is important that applicants have a strong faith and relationship with Jesus Christ and agree with and support New Life's vision and values as well as our statement of faith.

Key Responsibilities: *see attached job description for more details*

- Setting and executing strategic ministry goals.
- House Church Oversight:
 - Developing and discipling leaders.
 - Creating new House Churches.
 - Placing individuals into House Churches.
- Developing discipleship and evangelistic opportunities, including night classes (Bible Classes), Alpha Course, and other group-style discipleship initiatives.
- Oversight of family ministries, providing pastoral care to this demographic and overseeing volunteer teams.
- Assisting the pastoral team in providing pastoral care to the congregation as directed by Care Team Leaders.
- Sunday teaching opportunities as desired by the Lead Pastor.

Qualifications:

- Minimum 5 years of experience in a similar ministry role.
- Bachelor's degree or higher in Bible Studies.
- A committed follower of Jesus with a clear call to vocational ministry.
- In full agreement with our statement of faith.

Skills and Attributes:

- Strong interpersonal skills.
- Excellent oral and written communication skills.
- Ability to work with multiple technology platforms.
- Team player with a missionary heart.
- Passion for discipleship.
- Trustworthy and able to maintain confidentiality.

Application Deadline: The job posting opened October 13, 2023 and will remain open until a suitable candidate is found.

Please send your cover letter, resume, and references to the Executive Pastor, Alana Robinson, at jobs@newlifecycle.ca.