

January 2024

Part-Time Children and Family Pastor: Job Description

The Vision of West Point Grey Baptist Church:

We are followers of Jesus, seeking to live as a community of refuge, welcome, and transformation, so that we might generously share God's love with our neighbours and beyond.

Following Jesus is an integral part of who we are, in our individual and our gathered life.

We value our multicultural, multiethnic, multigenerational nature because it reflects God's vision for his Church.

We are a people sent by God to our neighbourhoods, workplaces and other circles. We want to encourage each other to share the person of Jesus Christ in our daily lives.

Objective:

To minister to young families and their children (Expectant parents to Grade 7).

To walk alongside parents helping them to lead their children spiritually.

To establish and provide oversight for children ministries working with volunteer teachers and assistants.

To lead outreach into the community.

The Children and Family Pastor will be part of a Pastoral Team at WPGBC.

Personal and Professional Requirements:

- Dedicated to growing in personal relationship to Christ, engaging regularly in spiritual disciplines, and embodying the two greatest commandments (love God, love others).
- Be aware and welcoming of the broad number of different cultures and ethnicities of the families that make up WPGBC.
- A person of integrity who has a good reputation with those inside and outside the church
- Good teaching ability and communication skills.
- Children and Family Pastor needs to be an effective leader who is able to connect, communicate, and collaborate with volunteers and pastoral team members and staff. In addition, Children and Family Pastor will have to create and effectively execute a ministry vision and strategy that is aligned with WPGBC's vision. To do so, Children and Family Pastor will have to be a team builder and team leader.
- Ability to work closely with other Ministry Staff, Deacons Board, and Ministry Leaders to see that our objectives are accomplished.
- Proven ability to develop and implement new strategies and new initiatives.
- 5 years experience in Youth or Children's ministry preferred.
- Experience in raising a family would be an asset.
- Theological degree preferred. Other qualifications and training will be considered.



Responsibilities:

- Equipping families to live out the gospel with their children.
- Recruiting and Equipping a team of volunteers that leads to sustainability in the ministry.
- Encourage and equip parents in their role as primary disciplers of their children. Support them in teaching and mentoring their children in a life of following Christ.
- Integrate children into the larger church community. Help foster an “extended family” atmosphere where all ages are valued and contribute.
- Work with leaders to develop a coordinated curriculum for all ages that progressively teaches and models life in Christ.
- The Children and Family Pastor will be Involved in the community, seeking out relationships with those who do not know Christ. Modeling a missional lifestyle.
- Develop Budgets and provide financial oversight and responsibility.
- Occasional preaching.

Accountability: The Family Ministries Pastor is accountable to the Lead Pastor.

Salaries and Benefits:

Salary: According to the CBWC salary grid.

Hours: This is a part time position, starting at 20 hours/week, with likely potential to become full time as this ministry grows

Benefits: Extended health, pension and professional development.
Details available upon request.

How to Apply:

Please send a cover letter, and C.V. to apply@wpgbc.org.



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