



## The First Baptist Church of Vancouver

969 Burrard Street, Vancouver, BC

*A community following Jesus with a heart for the city and beyond*

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The First Baptist Church of Vancouver seeks a full-time **Pastor of Preteens and Youth Ministries** to join our pastoral team.

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### Who We Are

The First Baptist Church of Vancouver is a multicultural, multiethnic, multigenerational, socio-economically diverse congregation. We see this as a resounding demonstration of the gospel's power to overcome human divisions. We are a community following Jesus with a heart for the city and beyond. We live by our values and our statement of faith. For more information, please visit <https://www.firstbc.org/vision/> and <https://www.firstbc.org/beliefs/>.

### General Position Description

Working alongside a team of pastors, the Pastor of Preteens and Youth Ministries will focus on four major areas:

- Discipleship of preteens and youth (grades 5-12).
- Development of lay leadership and volunteer teams.
- Partnership with parents and guardians.
- Outreach to our unchurched, neighbouring preteens and youth.

The Pastor of Preteens and Youth Ministries is expected to be an active member of FBC, a church of the Canadian Baptists of Western Canada (<https://www.firstbc.org/pages/our-affiliation>), and be involved in community life beyond ministry (e.g. corporate worship, small group communities, and community events).

This is a full-time position where you will work 40 hours per week.

### Primary Areas of Responsibilities

- Collaborate with the Pastoral Team to develop ministry plans and strategies that are in line with the vision, mission, and values of the church.
- Provide pastoral leadership in encouraging preteens and youth to follow Jesus.
- Cultivate a dedicated team of Christ-centered lay leaders and volunteers who are committed to walking alongside preteens and youth to point them to Jesus.
- Equip parents and guardians as primary disciple-makers of preteens and youth.
- Collaborate with the Pastor of Children's Ministries and Pastor of Discipleship and Community to develop a cohesive discipleship plan with significant transitions and milestones in mind.
- Collaborate with the Director of Street Ministries to develop ways for our preteens and youth to deepen their understanding of the church's missional call.
- Develop new initiatives to reach our neighbouring, unchurched preteens and youth.
- Recommend systems, policies, and procedures that ensure the well-being of preteens, youth, and family.
- Strengthen partnerships with local preteens and youth ministries, local faith-based organizations, and community partners.

### Other Ministerial/Staff Responsibilities

- Take an active role in worship services
- Attend staff meetings, retreats, and functions as required.
- All other duties as assigned by the Executive Pastor.

### Qualifications

- Sincere, maturing faith in Christ.
- Pastoral call to preteens and youth ministries.
- Ability to relate personally and socially to preteens, youth and parents with cultural sensitivity and an awareness of the complexities of adolescent development and faith formation.
- Team-oriented mindset and collaborative work ethic.
- Cultural intelligence to lead in a multi-ethnic/international community.
- Ability to translate vision and strategy into action.
- M.Div. or equivalent, preferred.
- Minimum of 5 years of experience in emerging generation ministries, preferred.

### Requirements

- Adhere to the ministerial policies, procedures and protocol of the Canadian Baptists of Western Canada.
- Be fully aligned with the church's mission, vision, values, bylaws, and doctrinal positions.
- Model and promote the church's core values.

### **Process for Applying**

Please send a cover letter and CV, philosophy of ministry, and a brief biography to [searchteam@firstbc.org](mailto:searchteam@firstbc.org). We thank all applicants for their interest; however, only shortlisted candidates will be contacted.

### **Application Deadline**

June 19, 2024

### **Start Date**

September 1, 2024

### **Salary Range**

Salary is commensurate with experience; the salary range is \$60k-\$66k per annum. Salary range is in CAD.