

first *Baptist* church

Lead Pastor Position

WHO WE ARE

Our Church

We are a multigenerational, Bible believing, church that has a mix of rural and urban adherents, many of whom have grown up in this church body, some families spanning 70+ years. Our church body continues to have new attendees added regularly. Within the body there is a broad spectrum of biblical knowledge and talent that we have every intention of seeking to expand through the process of disciple-making. We are currently in the process of working through the difficult journey of seeking healing as a body. The last number of years have held many ups and downs but together we are on a journey of working towards better unity. We gather in a substantially sized building. Sometimes this space can feel underutilized, however we see it as having huge potential for growth as we work on our ministry and outreach.

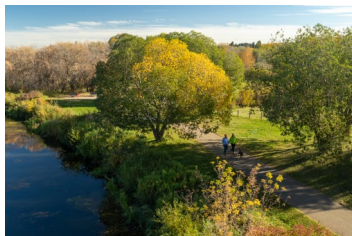
Our future looks bright due to the large population of young children and families attending. We have a habit of getting together regularly to enjoy each others company in various forms.

Our Community

Ponoka is a welcoming small town in central Alberta with an approximate population of 7500. It offers a blend of rural charm and modern conveniences. It has direct access to the Highway 2 Corridor and is 45 minutes away from the Edmonton International Airport. The town is home to essential services including the Ponoka Hospital and Centennial Care Centre and a variety of local businesses as well as schools including a robust homeschool community. For outdoor enthusiasts there are ample recreational options such as walking trails and parks as well as facilities like the Ponoka Arena Complex and a public swimming pool. Ponoka is also known for its strong agricultural roots and the annual Ponoka Stampede, one of Canada's largest rodeo events. With a friendly community and a range of amenities, Ponoka offers a comfortable, laid-back lifestyle for both residents and visitors.

Links about the community.

<https://www.ponoka.ca/>



Battle River Valley Trail System



The Legacy - World's Largest
Bucking Saddle Bronc Horse & Rider



Ponoka Stampede

Photos credit to the Town of Ponoka website.

First Baptist Church Ponoka
www.fbcponoka.org • 403.783.5533 • FBC_Office@fbcponoka.org
5109-57 Avenue, Ponoka, AB, T4J 1G5

VISION

Following Jesus Together

MISSION

- Purposefully creating a community where we pursue Jesus together.
- By inviting our neighbors to join us in following Jesus and becoming more like Him.
- Through the use of our spiritual gifts, talents, abilities and resources.

VALUES

UNITY IN CHRIST

We show Christ's love by bearing one another's burdens. We display unity when we interact with one another in Truth and Grace.

OUTREACH

We follow Christ's calling to reach the spiritually lost and are committed to serving the people in the surrounding community and beyond.

PRAYER

We believe in the power of prayer. Consistent prayer is essential for relationship with God and understanding and acting on His will for our lives.

BIBLICAL TEACHING & DISCIPLESHIP

We value scripture-based teaching that demands application. We value mentoring in the faith that leads to the multiplication of disciples that then make more disciples, and that enables people to serve Christ with their God-given abilities and spiritual gifts.

MEANINGFUL WORSHIP

We value Spirit-led worship that honors and glorifies God through meaningful, practical teaching and authentic praise that is visible in our daily walk with God.

LEAD PASTOR ROLE

The Lead Pastor is to shepherd the flock under the Great Shepherd, Jesus Christ, and is foundationally connected to God through prayer and study/application of God's Word. The Lead Pastor is the senior staff member, providing servant-leadership to the Elders and Deacons and all other staff. You will:

- passionately serve, teach, shepherd the people of First Baptist Church Ponoka (FBCP) in their Christian walk and outreach by the power of the Holy Spirit.
- Represent the church to the community, and discover ways (with the assistance of leadership) to serve the community.

Worship – Preaching, Discipleship, Ordinances

Through teaching and instruction, the Lead Pastor instructs our fellowship in the truth of God's Word with clarity, courage, compassion. Rooted in God's Word and connected to Him through prayer, the Lead Pastor will preach God's Word, guide the congregation in prayer and discipleship and help leadership and the congregation strengthen their faith.

The Lead Pastor, along with the Elders, will be responsible for:

- Regular congregational practice of Communion
- Baptisms

The Lead Pastor, with the Worship Deacon, oversee Sunday Worship.

(Hebrews 10:25; Acts 2:39-47; Ephesians 1:17-23; 2:19-22; Ephesians 4:4-16; Colossians 1:27; Hebrews 12:23)

Shepherding – Serving/Caring

The Lead Pastor is responsible for:

- Offering counsel through times of crisis and life events and/or refer congregants to qualified counselors when deemed necessary.
- Providing marriage counseling, conduct marriage ceremonies, funerals/celebration of life.
- Visiting the congregation (along with the Elders) and praying for the needs of the church.
- Overseeing the integration of new people into the church.

Servant-Leadership

The Lead Pastor will:

- Motivate the congregation to fulfill the mission and vision of the church. The Lead Pastor will lead and manage pastoral and administrative staff.
- Will embrace and encourage all the gifts of the Holy Spirit within the church body.
- Attend Elders and Deacons meetings as an ex-officio member.
- Will be a member of an Associate Pastor Search Committee and the Constitution Committee.

Details:

The Lead Pastor will maintain and exhibit a life filled with a personal and growing relationship with Christ

The Lead Pastor shall be a graduate of an accredited theological seminary and have significant work experience recognized by the Canadian Baptists of Western Canada.

The Lead Pastor will adhere to the FBCP Constitution and Bylaws, and follow the Church Policies.

The Lead Pastor's term of office shall extend indefinitely except as otherwise provided in the FBCP Constitution and Bylaws. Exceptions to be approved by the congregation.

When the pastor (and spouse) is no longer employed by the congregation, their membership will be terminated.

CONTACTING US

If you are interested in applying for the position of lead pastor, please submit to Daniel Krijger (krijger39@hotmail.com) the following:

- Cover Letter
- Resume
- References
- Philosophy of Ministry (Philosophy of Leadership)