



## **JOB POSTING**

### **Youth Worker**

New Life Church has an exciting opportunity to add to its student ministry team, working with children and youth aged 10 to 18. This part-time position will be reasonably compensated, with an annual salary of up to \$24,700. A comprehensive health benefits package is also included. This position is expected to transition into a full-time role of Assistant Youth Director in the next year, should finances allow.

**Job Title:** Youth Worker

**Employment Type:** Part-time (20 hours/week)

**Start Date:** June 2025 preferred, summer 2025 start necessary

**Application Deadline:** The job posting opened April 25, 2025 and will close May 24, 2025.

***Please send your cover letter, resume, and references to the Executive Pastor, Alana Robinson, at [jobs@newlifechurch.ca](mailto:jobs@newlifechurch.ca).***

#### **Church Overview:**

New Life Church, located in Duncan, B.C., is a vibrant, multi-generational Baptist church with a deep desire to see everyone live an abundant life under the reign of God in His kingdom. We are affiliated with the Canadian Baptists of Western Canada and have been serving the Cowichan Valley for over 40 years. Our mission is to proclaim the life-transforming presence of Jesus as we worship God, serving others, and make Jesus-disciples.

Our robust Youth Ministry has programming for over 100 Senior and Junior High and Pre-Teen aged youth based on three foundational pillars: Authentic Living, Relationship, and Leadership Development. We balance a small-group mentality with large group community so that our youth have space to intentionally study the Word of God while still engaging in community life. For those that want to go deeper, we offer a leadership program for senior high students designed for even more intentional discipleship and leadership growth.

#### **Position Overview:**

The Youth Worker will work closely with the Pastor of Youth & Young Adults to provide spiritual care and oversight to both the volunteer leaders involved in youth ministry as well as the youth who attend. Responsibilities include collaborating with the Pastor of Youth & Young Adults to develop and execute a strategic plan which aligns with the pillars of youth ministry as well as New Life's mission, vision and values; planning, organizing and executing all youth ministry nights; and collaborating with the Director of KidZone in the House to plan and organize Sunday morning Pre-Teen classes.

***As with all staff positions, it is important that applicants have a strong faith and relationship with Jesus Christ and agree with and support New Life's vision and values as well as our statement of faith.***

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**Email:** [jobs@newlifechurch.ca](mailto:jobs@newlifechurch.ca)

## **Responsibilities:**

### Administration

- Assist Pastor of Youth & Young Adults in developing a strategic plan with quarterly targets that align with the pillars of youth ministry and New Life's One Page Strategic Plan
- Participate in staff meetings and staff development opportunities
- Prepare and disseminate communications to youth and parents

### Spiritual Care

- Collaborate with Pastor of Youth & Young Adults in spiritual development of students in Deeper
- Collaborate with the Pastor of Youth & Young adults to provide oversight of volunteer youth leaders
  - Provide support and resources as required
  - Quarterly one-on-one development meetings

### Ministry Work

- Collaborate with Pastor of Youth & Young Adults to plan, organize and execute (including clean-up) all youth ministry nights
  - Provide teaching as directed by the Pastor of Youth & Young Adults
  - Plan games
  - Coordinate any set-up or clean-up requirements
  - Assign small groups to leaders
- Collaborate with the Director of KidZone in the House to plan and organize Sunday morning Pre-Teen classes
  - Scheduling and communicating with volunteers
  - Preparing and distributing curriculum to volunteers
  - Generally supporting and training volunteers in their role
- Adhere to New Life's Safeguarding Policies for screening and training new volunteers

## **Qualifications:**

- A committed follower of Jesus with a clear desire to pursue a life of submission to Him
- Minimum 3 years of experience in a similar ministry role
- In full agreement with our statement of faith
- A passion and for youth and working with them
- An undergrad that pertains to ministry/youth work is ideal but not required

## **Skills and Attributes:**

- Strong interpersonal skills.
- Excellent oral and written communication skills.
- Ability to work with multiple technology platforms.
- Team player with a missionary heart.
- Passion for discipleship.
- Trustworthy and able to maintain confidentiality.