

Fort Saskatchewan Community Church

7810 - 95A Avenue
Fort Saskatchewan AB
T8L 4M3
(825) 208-9001



Email: info@fscbc.ca
Website: <https://fscbc.ca>

Position: Lead Pastor

General Position Description: Fort Saskatchewan Community Baptist Church (herein referred to and operating as “Community Church”) is a vibrant multi-generational faith community. Our vision is to be *“A community of believers sharing the love of Christ by connecting with people and equipping them to live out their faith by serving others and making a difference in the world.”*

In consultation with the team of Elders, the Lead Pastor provides visionary leadership through the articulation of the church’s vision and mission in such a manner that leads people towards God. The Lead Pastor oversees and enables the Worship services, strategic congregational initiatives, and builds ministry teams to support the direction God is taking our church, our community, our city and our world.

The Lead Pastor exemplifies Christ-centered leadership, embodying the values that unite and inspire the congregation to live out their faith in practical and transformative ways. With a heart attuned to God’s guidance, they serve as a catalyst for spiritual growth, fostering a culture of devotion, collaboration, and service within the church. Their commitment to nurturing a vibrant community is reflected in their ability to connect deeply with individuals while advancing the collective mission of the church.

Primary Responsibilities:

- Teaching and Preaching
 - a) Communicating God’s Word and revealing the person of Jesus Christ with clear, relevant Biblical preaching and teaching (2 Timothy 3:16).
 - b) Revealing God’s Good News, both practically and verbally, to people of all cultures inside and beyond our church family (2 Timothy 4:5).
- Shepherding and Spiritual Care
 - a) Attentively counsels the congregation by developing an understanding of their needs. Provides leadership, direction, correction, teaching and equipping through prayer, discernment and engagement with the congregation (1 Peter 5:2).
 - b) Being aware of and identifying individuals in spiritual need and providing appropriate guidance or care.

- Developing and Equipping Leaders
 - a) Provides opportunities for the discovery and development of spiritual gifts. Identifies, mentors and equips individuals for ministries. Develops the attitude of servant leadership. (2 Timothy 2:2)
 - b) Equips others for service by effectively discipling followers of Christ, one-on-one, and oversees discipleship groups (Ephesians 4:2).

Personal Characteristics:

The Lead Pastor must meet the biblical leadership qualifications as described in 1 Timothy 3:1-7.

- Has a strong and active prayer life.
- Has a friendly disposition, is approachable, and relates well with people of all ages.
- Displays integrity, accountability, and a caring, loving attitude of grace to others.
- Models an attitude of servant leadership.

Qualifications:

- Accredited or eligible to be accredited by the CBWC.
- Bible college degree or equivalent combination of education and experience.
- Experience in leadership or as a lead or associate pastor is an asset.

Hours per Week: 32 hours/week (part-time), with the desire to increase to full-time.

Compensation: Commensurate with training and experience; to be fairly negotiated with guidance from the compensation guidelines of the Canadian Baptists of Western Canada.

Applicant Submissions: We invite candidates to apply with a Ministry Information Profile (download from the CBWC webpage at <http://cbwc.ca/leaders/pastors/>). Applicants should submit their applications to the Pastoral Search Committee Chair at psc@fscbc.ca and the CBWC Pastoral Settlement Office at pastoralsettlement@cbwc.ca.

Application Deadline: September 30, 2025

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The City of Fort Saskatchewan is a thriving and vibrant city, located 25 kilometres northeast of Edmonton and approximately 50 minutes from the Edmonton International Airport. It is nestled along the North Saskatchewan River, is a blend of rich history and modern amenities, making it a wonderful place to live, work and play.



As one of Alberta's fastest growing cities, the city is home to a young, emerging affluent, family demographic.

Fort Saskatchewan boasts a welcoming community spirit, where residents enjoy a high quality of life supported by excellent schools, healthcare facilities, and recreational opportunities. The city is home to a variety of parks, trails and green spaces that offer endless outdoor activities for all ages.

The economy of Fort Saskatchewan is robust and diverse, with strong sectors in petrochemicals, manufacturing and agriculture. The city's strategic location near Edmonton provides additional economic benefits and opportunities for growth and development.

Cultural enthusiasts will appreciate the city's commitment to arts and heritage, with numerous events, festivals and museums that celebrate the region's history and creativity. The vibrant downtown area features a mix of local businesses, shops, and restaurants, adding to the city's charm and appeal.

Fort Saskatchewan has grown from 13,443 in 2001 to a population of 29,346 in the most recent numbers published by the City of Fort Saskatchewan in 2024. The median age of the residents is 37.

The city is diverse, with a mix of families, young professionals, and retirees contributing to its dynamic community. The average household income is \$128,000, reflecting the city's strong economic standing.

Housing in Fort Saskatchewan is among the more modern and affordable in the greater Edmonton region. The current average house price is \$360,746 and over 46% of housing in the City has been built since 2006.

Overall, Fort Saskatchewan offers a perfect blend of small-town friendliness and big-city amenities. Whether you are a long-time resident or considering making Fort Saskatchewan your new home, you will find it to be a place of opportunity, community, and joy.

For a more comprehensive picture of our city, please visit the City of Fort Saskatchewan website.

- Demographics: <https://www.investfortsask.ca/en/facts-and-figures/demographics.aspx>
- Lifestyle: <https://www.investfortsask.ca/en/fort-sask-lifestyle/fort-sask-lifestyle.aspx>

Fort Saskatchewan & Lamont County Regional Chamber of Commerce:
<https://www.fortsaskchamber.com/>

Where Community Church is Located



Community Church is located west of Highway 15 and the older section of the city. It borders the communities of Pineview and Westpark, with a

walking path immediately to the east of the church property creating that border.

The Pineview area provides primarily low to medium-low density housing. Homes in this area are approximately 40 years old, with primarily single family or duplex housing. There are some town home-style rentals properties and condos at the eastern end of the community.

The Westpark area is newer and more diverse in its housing. Homes in this area are primarily single family or duplex housing. However, a commercial area close to Highway 21 includes high-density housing in that area.

