

Job Description: Associate Pastor - Youth and Outreach

Reports To: Diaconate/Council

Position Type: Full-Time Associate (40 hours/week)

Salary: \$40,000 annually + Benefits

Location: Neepawa First Baptist Church Inc.

219 PTH #5 North

P.O. Box 1227

Neepawa, MB R0J 1H0 www.fbcneepawa.org

We are affiliated with Canadian Baptist of Western Canada <https://cbwc.ca>

Mission Statement

Guiding people to meet Christ as Saviour;

Equipping them to serve Jesus as Lord.

Basic Beliefs

We adhere to CBWC's Statement of Faith and also have a more detailed statement of faith in our by-laws.

Believer's baptism and Lord's Supper both as a memorial and a symbol.

Community and Church Description

Neepawa is an active and lively town with many local events that has approximately 6,000 people with schools, and a variety of stores and churches located in the town.

Our church has approximately 60-80 attendees for our Sunday morning worship service and has 45 registered members. We serve a large rural and multicultural community.

Purpose

→ To serve the local church by leading and developing youth ministry (ages 12-25) and coordinating outreach initiatives that share the gospel and meet community needs. The Associate Pastor will model Christ-like leadership, foster discipleship, and strengthen the church's connection with the surrounding community.

Scripture Support: Matthew 28:19-20; Ephesians 4:11-13

Position Description

Youth Ministry

- Lead or oversee youth and young adult Bible studies, worship nights, and discipleship programs.
- Provide mentoring, discipleship, and faith formation to youth and young adults.
- Organize youth camps, mission trips, and fellowship events.
- Engage parents in youth development and family faith formation.

Scripture Support: 1 Timothy 4:12; Proverbs 22:6

Outreach Ministry

- Design and lead outreach programs to serve and evangelize in the community.
- Coordinate service projects in partnership with local schools and agencies.
- Mobilize and equip church members for outreach and evangelism.
- Strengthen the church's public witness through compassionate action.

Scripture Support: Mark 16:15; Matthew 5:16

General Pastoral Duties

- Preach and assist in worship services as assigned.
- Support pastoral care, visitation, and prayer ministry.
- Collaborate with other ministry staff in church life and planning.

Scripture Support: 2 Timothy 4:2; 1 Peter 5:2-3

Qualifications

- Minimum Education: At least one year of Theological or ministry training.
- Experience: Relevant ministry experience with youth and/or outreach preferred.
- *Married candidate preferred
- Credentialing: Credentialed with CBWC or willing to actively pursue credentials.
- * Complete periodical Vulnerable Persons Checks
- Immigration Status: Open to discussion regarding PR or Canadian Citizenship if applicable.
- Commitment: Minimum two-year commitment. The position will be renegotiated after 2 years
- Office Hours: To be determined.

Scripture Support: Jeremiah 1:5; Titus 1:9

Spiritual and Personal Attributes

- A growing, vibrant relationship with Jesus Christ.

- A heart for discipleship and community impact.
- Strong communication, leadership, and relational skills.
- A humble, teachable, and servant-hearted attitude.

Scripture Support: Galatians 5:22-23; Mark 10:45; James 3:17; Philippians 2:1-4;
Colossians 1:28-29

If you are interested in applying for this position fill out the MIP form on CBWC.ca

For more Information contact

Pastoral Search Committee

c/o Harry Catalan(chair)

catalanharryjune@gmail.com