

# BROWNFIELD BAPTIST CHURCH

## Job Posting - Senior Pastor

Brownfield Baptist Church, requires a Senior Pastor beginning in January 2026. We are a Christ-centred congregation that seeks to glorify God through biblical preaching and teaching, worship, discipleship and mission. Brownfield is a rural community located in east central Alberta.

This position will include preaching; facilitating Sunday morning services; pastoral care of the church and community; discerning the vision and direction of the church together with the elders; and working within congregational church governance. The Senior Pastor also leads, supports and mentors the Ministry Team, a group of lay leaders coordinating the ministries of the church. We are excited to work with the successful candidate to understand how their specific gifts and interests can be applied to this position.

We are seeking a promising or exceptional leader who either brings a demonstrated track record of, or shows strong potential to grow into, the following attributes:

- **Biblical Faithfulness**
  - A deep commitment to the inerrancy, authority, and sufficiency of Scripture, demonstrated through sound doctrine, Christ-centered preaching, and submission to God's Word in all matters of life and ministry (2 Tim. 4:2; Titus 1:9).
- **Spiritual Maturity**
  - A life marked by prayer, holiness, humility, and dependence on the Holy Spirit, modelling Christlike character both publicly and privately (1 Tim. 3:1–7; Gal. 5:22–23).
- **Servant Leadership**
  - Leads with humility and integrity, not domineering but shepherding the flock with love and sacrificial care, following the example of Christ the Chief Shepherd (1 Pet. 5:2–3; Mark 10:45).
- **Pastoral Heart**
  - Genuinely cares for the spiritual and practical needs of the congregation, showing compassion, patience, and wisdom in guiding people through all seasons of life (John 21:15–17; 2 Cor. 1:3–4).
- **Missional Vision**
  - Committed to the Great Commission, discerning with the Elders how the church can faithfully proclaim the Gospel, make disciples, and engage the community and world with Christ's love (Matt. 28:18–20; Acts 1:8).
- **Integrity & Trustworthiness**
  - Known for honesty, consistency, and faithfulness in both word and deed, living above reproach and setting an example for the church and the community (Prov. 11:3; 1 Tim. 3:2).

Applicants should possess theological training (i.e. a Bachelor's degree) and possess or be willing to work towards a Masters' Degree in Divinity. Previous experience as a Pastor is an asset.

For application, please provide a cover letter, Ministry Information Profile, signed statement of faith and three references. Please apply by submitting your application package to [jordan@roughmeadow.ca](mailto:jordan@roughmeadow.ca).

Please be advised that while we will review and prayerfully consider all applicants, we are also considering an internal candidate.

By submitting an application, candidates authorize Brownfield Baptist Church to contact references and to reach out to previous employers for the purpose of conducting confidential reference checks, regardless of whether those employers have been listed as references. Successful candidates will be required to provide a current Criminal Record Check with Vulnerable Sector prior to employment commencing.

This competition will remain open until a suitable candidate is found, however those applying on or before 12:00 pm on October 22nd, 2025 are assured careful consideration. We thank all applicants for their interest in Brownfield Baptist Church, but only those selected for an interview will be contacted.